

WOMEN OF THE '90s

Looking for balance in their lives



WINTER 1988-89



The Kappa Alpha Theta Magazine

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Kappa Alpha Theta Fraternity, founded at Indiana Asbury College (DePauw University) Greencastle, Ind., Jan. 27, 1870. The first Greek letter fraternity known among women.

Over The Desktop

Dickens' "A Tale of Two Cities." The Beatles. Cardigan sweaters and pearls. "The Nutcracker" ballet. A red, Mustang convertible.

They're classics. But why?

They have endured. People are still reading them, listening to them, wearing them, riding in them—enjoying them.

They still look good, sound good, work well. They have quality and substance, and they still have value.

I think Kappa Alpha Theta is a classic: It's been around for almost 119 years now. Theta has endured because it possesses many of the characteristics of other classics. The Fraternity has a purpose and significance. The quality ideals on which it was founded remain relevant to women today. Theta still has meaning.

Throughout the years, *The Kappa Alpha Theta Magazine* has chronicled the Fraternity, Thetas and—to some degree—the history of women. I'd like to think that it is also a classic.

In more than 100 years of publication, the *Magazine* has certainly evolved. Many classics do. For example, have you noticed that the dress you've kept for years still somehow doesn't look quite right, even after it finally comes back into style? The best classic fashions borrow some from the old and add the new.

That's what we've done with the *Magazine*, beginning with this issue. You've probably already noticed many of the changes: new logo, typestyle, column format. We've added a profile article on the inside back cover and we've done some rearranging.

But if you look closer, you'll find that much remains the same. You'll still see Over the Desktop, KAΘ Letters, Message from the President, Taking Note and much more that you've come to expect. Our goal remains the same: to entertain and inform you, the Theta reader, as best we can.

A fresh perspective—a new look—is a wonderful way to begin a new year. I hope you'll find the *Magazine's* new design—like a classic dress—both pretty and practical. In other words, fun to look at and interesting to read. And I hope you'll drop us a note and let us know what you think about it.

All the best to you in 1989!

Loyally,

Susan Holloway
Editor

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Message from the President

As the newly-elected Grand President of Kappa Alpha Theta, I am inspired by the strength of our Fraternity and the commitment shown by our members.

I think of the hours national, special and district officers spend each week providing a support system that helps our organization operate smoothly. Then there are the hours alumnae spend advising college chapters, maintaining properties and seeking qualified candidates for membership. When I add the hours collegiate members dedicate as officers and



committee members for Theta, I am struck by the demonstration of loyalty and love to our ideals and to the belief in our future.

We know that Kappa Alpha Theta, by our history and our ritual, means striving for the highest scholarship and intellectual growth. By our actions, we know that we can have a wider influence for

good in our society. And, by our concern for one another, we can find comfort and strength through lifetime membership.

But are we communicating our ideals and their benefits to others?

Let's look at the amount of time given to entertaining rushees with skits and the time needed to practice those skits. Wouldn't some of these hours be better spent learning communication skills and getting to know the rushees better? We need to analyze the proportion of time spent selling Theta's qualities.

Our collegians should tell prospective members of Theta's aim for high scholarship and intellectual curiosity, and of our aim for the best in womanhood. Rushees should know that the leadership skills learned and the support of one another are advantages of lifetime membership in the Fraternity.

Alumnae must also be involved: They should sell the values of membership to friends and their children. Those of us with the fraternity experience must lead the way in promoting the idea that fraternity membership is not only four years of fun during college, but a way of life for the years to come.

Membership in a fraternity is a positive experience. It offers a learning, growing and supportive arena for men and women willing to ascribe to similar ideals. But are we selling this image to those who are not members of Greek organizations? Or are we merely reacting to bad publicity generated by isolated incidents?

A new decade approaches, with the new century only a few years away. Fraternities will still exist to fulfill the needs of our members if we continue to evaluate our public image and see that the principles and ideals set forth by our founders are followed.

Each member of Kappa Alpha Theta needs to offer a small share of her time to help Theta continue to prosper. It is our charge that we advise and guide our members to a better life by our own example.

Here are five things you can do to ensure a strong future for Kappa Alpha Theta:

1. Be proud that Theta stands for the best and talk about it.
2. Wear your badge to class, to an alumnae event or to a Panhellenic meeting.
3. Support your chapter—whether you are a college senior, a brand-new alumna or a 50-year member—by attending meetings, volunteering for activities or holding an office.
4. Pay dues to your local alumnae group and make a monetary contribution to the Kappa Alpha Theta Foundation.
5. Tell your friends and your community that fraternity membership is an opportunity for a lifetime.

Janet P. Peters

Janet Paine Peters
Grand President

Letters

Diverse Opinions on Diversity

In his book *The Closing of the American Mind*, Allan Bloom outlines the pitfalls of arbitrary and forced diversification in American universities during the past two or so decades.

If diversification means broadening one's outlook, it is good. If it means doing so at the expense of forsaking one's value system, it brings on chaos. The abolition or decay of a society's value system is a symptom of the decay of a society.

The sorority system has been a mainstay in the upholding of traditional American values. Sororities were never meant to be all things to all people. This has been their appeal and their strength.

A sorority serves as an extension of the family, as indicated by the word in itself. It serves as a respite and balance to the diversification of a university. A sorority member can and perhaps should diversify her extra sorority activities but membership in a sorority loses its *raison d'être* if arbitrary diversification becomes a major thrust in rush policies.

Very sincerely,

Barbara Prendergast
Upsilon/Minnesota, 1945

I was most encouraged to find the article on diversity by Susan Holloway in the summer issue of the *Theta Magazine*. I'd almost given up hoping that my sorority would wake up to the advantages of friendship and fraternal sisterhood with those of different ethnic backgrounds. Let's hope that Theta will be a leader in this intelligent and rewarding movement.

Hopefully,

Margaret Whiting Harteweg
Eta/Michigan

A Reminder

At the risk of sounding like a broken record, may I remind the staff of the *Theta Magazine*, that Beta Omega Chapter is at Colorado College. It is not to be confused with Beta Iota Chapter at the University of Colorado. (See page 45, Autumn, 1988.)

We at Beta Omega are proud of our chapter's scholarship record, and we want others to know who we are!

Loyally in Theta,

Nancy (Mrs. John H.) Aitken
Permanent Alumnae Secretary
Beta Omega/Colorado College

Applause for Autumn

This is just a short note to tell you that I enjoyed reading your Autumn 1988 *Kappa Alpha Theta Magazine*. . . I especially appreciated the Delta Epsilon Chapter (Arizona State) and its "Bike-a-thon." One hundred miles is a long bike ride for one day, but I am glad the Muscular Dystrophy Association profited. Take care. God bless you.

Susan Hackman
Beta Phi/Penn State, 1965

I became a member of Beta Gamma, Kappa Alpha Theta, in 1919 and have received the *Magazine* all through the years.

I want you to know that I enjoyed the recent Autumn edition so very much, especially the political news, as well as your quote from the book by Rabbi Harold Kushner.

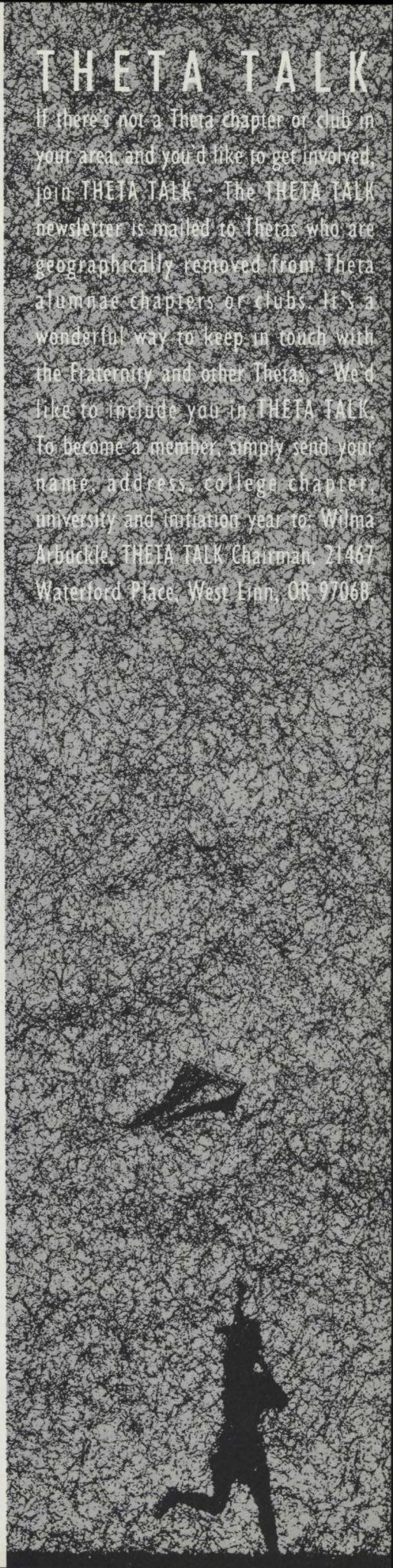
I have received the previous seasonal editions for 1988 and will look forward to receiving the 1989 editions.

Very Truly Yours,

Zenada Alexander Heyer
Beta Gamma/Colorado State

THETA TALK

If there's not a Theta chapter or club in your area and you'd like to get involved, join **THETA TALK**. The **THETA TALK** newsletter is mailed to Thetas who are geographically removed from Theta alumnae chapters or clubs. It's a wonderful way to keep in touch with the Fraternity and other Thetas. We'd like to include you in **THETA TALK**. To become a member, simply send your name, address, college chapter, university and initiation year to: Wilma Arbuckle, **THETA TALK** Chairman, 21467 Waterford Place, West Linn, OR 97068.



Taking Note

Alumnae

Almost three years after **Dian Fossey**, Gamma Xi/San Jose State, was murdered, the recently released motion picture *Gorillas in the Mist* tells the story of the American naturalist and her battle to save the endangered mountain gorillas in the African nation of Rwanda.

Actress Sigourney Weaver portrays the primatologist, who spent 18 years studying the gorillas at the research station she built in the mountains of east-central Africa.

Fossey, who took extreme, sometimes violent, actions against poachers, was killed by an unknown assailant in December, 1985. Fossey's efforts greatly reduced poaching of the mountain gorillas and enabled the species to survive.



A group of alumnae from Beta Psi Chapter/McGill gathered for a mini-reunion in June. Attending were, from left: **Audrey Martin McCaw**, **Jean Morgan Soper**, **Grace Hamlyn**, **Helen Kydd Merifield**, **Pat Lytle Tower**, **Grace Madill Hood**, **Kay Rochester Hobbs** and **Margaret Thomson Cathcart**.

Albuquerque businesswoman and alumna **Lynne Behnfield** received recognition as the Albuquerque YWCA's Woman on the Move for 1988 in July. Behnfield, founder and director of Lynfield Consulting, Inc. and Lynfield Writing Services, won in the entrepreneur category, and was chosen from more than 70 nominees.

The Ohio Wesleyan Class of 1953 elected a Gamma deuteron alumna, **Patricia H. Kelly**, to serve as its president in May. Kelly will fulfill a five-year term beginning after the class's 40th reunion in 1993.

Katherine Sire Bentley, Alpha Nu/Montana, participated in the 1988 Las Floristas Floral Headdress Ball in Beverly Hills, Calif. as one of ten mannequins who modeled elaborate floral head-dresses. Called the "most visually beautiful ball in America," the event is a fund-raiser for the Las Floristas Handicapped Children's Clinics and features a parade of mannequins and design competition.



Theta Authors . . .
Janie Lowe, Gamma Phi/Texas Tech, illustrator, *The Great Ridley Rescue* (Mountain Press Publishing Co.).

Three Beta Theta Chapter/Idaho alumnae received recognition for outstanding community service as Boise distinguished citizens in 1987. **Wilma Smith**, **Goldie M. Yost** and **Jan Bergesen** were each featured in the "Portrait of a distinguished citizen" section of the Sunday *Idaho Statesman*.

Active businesswoman **Edna Balz Lacy**, Eta/Michigan, received the 1988 Hoosier Heritage Award in March for her contributions to the Indianapolis, Ind. community. In addition to her community commitment, Lacy has donated \$100,000 to the University of Michigan to establish the Edna Balz Lacy Fund for Undergraduate Education in the Humanities.

Mary Ann Graf, Alpha Omega/Pittsburgh, was honored by the YWCA of Greater Pittsburgh at its fifth annual leadership award conference in the spring. Graf is owner of The Priory, a 24-room bed and breakfast inn, and is active in restoration projects around the city.



Jean Lea Spitz, Beta Rho/Duke, is currently serving as president of the Society of Diagnostic Sonographers, a 5000-member professional organization composed of technicians who perform ultrasound examinations. Spitz is also an associate professor and program director of the sonography program at the University of Oklahoma Health Sciences Center.



Kappa Alpha Theta's 1988 holiday greeting card features the artwork of Theta **Jean Haefele**, Gamma Pi. The Iowa State alumna is a featured artist in the 1988 Courage Cards collection, original art greeting cards sold each holiday season to benefit Courage Center services for people with disabilities and sensory impairments.

Haefele, who has been painting for 12 years, says her paintings "help people enjoy nature the way I do." Haefele lives with her husband, Rick, and two sons in Wayzata, Minn.



Patti Kelly received a nomination for the 1988 California State Teacher of the Year award in recognition of her significant work with critically ill children

through the Special Education Division of the Los Angeles City Schools. This is not the first teaching recognition for Kelly: She won the Apple Award for Excellence from Los Angeles Mayor Tom Bradley in May 1987.

Epsilon Epsilon/Baylor alumna **S. Shawn Stephens** led a team from South Texas College of Law to a victory in the American Bar Association's National Moot Court Championship in Toronto in August. Stephens' team went undefeated throughout the tournament at both the regional and national levels, and she was also recognized individually as an outstanding oral advocate. Stephens presently works with a law firm in Houston.

Alpha Kappa/Adelphi alumna **C. Patricia Meyers** took the helm as new board president of the Nassau County Medical Center in Long Island, N.Y. in February. Meyers has been a member of the Center's Board of Managers since 1974.



Six Theta collegians from four chapters found Theta sisterhood overseas. Study-

Collegians

Heide Scholz, Beta Omega/Colorado College, spent 42 days in intensive training, enduring rigorous physical and mental exercises at the Army ROTC's Advanced Training Camp this summer. Scholz hopes to put her skills to work as an officer in military intelligence after graduation.

Two collegians, **Jill Olson**, Epsilon Phi/Chicago, and **Lisa Althaus**, Phi/Pacific, met in June in the Dominican Republic while participating in a Medical Group Mission organized by the Christian Medical Society. They spent two weeks living in a rural part of the country, helping to establish medical clinics for the poor.

Gamma Omega Advisory Board Chairman **Beth Fischer** received recognition with the Order of Omega Outstanding Alumnus/Advisor Award for her dedication to the Auburn Theta chapter and for her success as a senior engineer for ATC, Inc. Fischer is a Gamma Omega alumna.

Deborah Houser, Alpha Gamma/Ohio State, participated in her school's international studies program at Oxford University in England during the summer quarter.

Gamma Phi/Texas Tech senior **Amy Nowlin** is already making her mark on the fashion industry by designing and producing her own line of clothing. With the help of two full-time and three part-time employees, Nowlin operates her shop, In the Pink, in Slaton, Tex., and plans to show her clothing at the Dallas Apparel Mart.



The Ohio Secretary of State appointed Gamma Upsilon/Miami collegian **Jennifer Wessling** to a communications internship in June.

The Miami senior gained experience in all aspects of public relations during her internship.

ing in Vienna spring semester as part of the Institution of European Studies were: **Valerie Glauberg**, Beta Kappa/Drake; **Karen Bravo**, Delta Delta/Whitman; **Margaret Hohl**, Epsilon Pi/Bucknell; **Amy Best**, Delta Delta/Whitman; **Suzanne Taylor**, Delta Delta/Whitman and **Michele Miller**, Gamma Psi/Texas Christian.

News

Alpha Eta Chapter/Vanderbilt earned special recognition from the university for its innovative programming concerning AIDS and date rape at the Chancellor Head Awards reception in April.

The **Fairfield County Connecticut Panhellenic Association** announces its tenth annual scholarship in the amount of \$900. The scholarship is available to sorority members whose home residence is in Fairfield County, Conn.

The applicant must be an active member of a National Panhellenic Conference sorority in her sophomore or junior year. Selection is based on academic excellence and service to sorority, school and community.

Requests for information and applications should be sent to Ms. Grace F. Dole, Panhellenic Secretary, 503 West Lyon Farm Drive, Greenwich, CT 06831. Completed applications and accompanying recommendations must be returned by April 1, 1989. The scholarship recipient announcement will be made prior to June 1, 1989.



Alumnae and collegians from eight different Southeastern schools represented the Fraternity at the **Southeastern Panhellenic Conference** in April at Memphis State University. The group was headed by Theta's NPC Delegate Lissa Bradford and by GVP Development Sue Blair-Sheets.

Shaping Leaders

By **Beth Moeller**
Beta Gamma/Colorado State

A Theta collegian shares her 1988 ATO LeaderShape adventure.

It was a beautiful, sunny Saturday morning in July as the van I was riding in wound its way along a narrow country road.

Miles and miles of rolling corn fields passed by my window. To be more specific, about 20 miles had gone by and, at this point, I began wondering exactly where I was being taken.

Perhaps this was really a dream. Maybe I didn't really wake at 4:30 a.m. to catch a plane from Colorado to Illinois. Maybe I wasn't really on my way to a leadership conference.

Suddenly my view of corn was interrupted. The van was immediately enclosed by dense forest on either side. Then large areas of manicured lawns appeared outside my window. The van gave a quick turn and I was presented with a large, Georgian mansion.

We had arrived at Allerton House in Allerton Park, Monticello, Ill., a large country estate tucked miles from what I refer to as "real life." I was here to attend Alpha Tau Omega's LeaderShape Institute, a series of programs designed by ATO to develop leadership skills in college youth.

Leaders from college organizations throughout the country were gathered here to learn to maximize their potential as leaders. I had the honor of representing our Fraternity as the Theta delegate. Other sorority members were also in attendance, while the majority of the 63 delegates were members of ATO.

What a terrific place to have a conference! We, the LeaderShape delegates, were the only ones using the Estate buildings. They were all ours for an entire week of learning, discussing, laughing, discovering, working, playing, creating, risking and growing.

The week began with each participant being placed in an assigned group called a family cluster. We spent most of the week living near and working closely with this group of about 12 delegates.

Although we did listen to a few "briefings" and participate in some exercises with the learning community (all participants), our greatest learning came from the feedback we received during work with our family clusters. We actually experienced the principles and techniques of leadership with our group—watching, listening, talking and responding to each other.

Some of the areas we covered included ethics and moral leadership; conflict resolution; developing a personal vision; and real-world applications.

Before I attended LeaderShape, I thought I was going to a leadership conference to learn about leaders and how to be one. I was wrong. I learned about myself, how I am perceived, what my weak and strong points are and what is important to me. A knowledge of self brings great pride, but also humility—both necessary qualities of a leader.

I returned to my chapter at Colorado State with many materials and ideas. As chapter president, I have used much of what I learned, particularly at the officer retreat last fall where the chapter officers learned the importance of working as a group and knowing one's own leadership behavior.

LeaderShape is an incredible opportunity for young leaders. I will be able to apply the knowledge I acquired there to many aspects of my life. The experience enriched my world with lifetime friendships and the vision to believe in myself for the betterment of our future.

Editor's Note:

Presently, one delegate from Kappa Alpha Theta attends one of ATO's two LeaderShape sessions each summer. Kappa Alpha Theta pays a nominal registration fee, while ATO pays for the delegate's materials, food, housing and transportation. Theta is planning to increase its participation in LeaderShape by sending two young women from each of two chapters. The Fraternity hopes that alumnae groups will consider providing scholarships, which will allow Theta collegians to attend LeaderShape.



Delegates to Alpha Tau Omega's 1988 LeaderShape Institute included Theta collegian Beth Moeller, right, with two members of her family cluster Sue Stocker, Delta Delta Delta, and Ray Hunt, ATO.

Thetas Hire Thetas

As an employer, you are aware that people are your most valuable resource. That is why Kappa Alpha Theta is providing the THETAS HIRE THETAS listing: not only to help our collegians find good jobs, but because it makes sense to hire Thetas.

Why? You already know these women are committed to excellence and high ideals. And you already share a common bond with them: Kappa Alpha Theta.

The following list of Kappa Alpha Theta members, graduating this year from colleges and universities across the United States and Canada, are ready, willing and able to enter the work force. We hope you will consider these Thetas as candidates for employment. If you are not in a position to hire, please pass this list on to your friends, employer or husband.

The list is organized by occupational choice (the same occupational categories that are listed in the TCP Directory). Under each occupation is listed the desired career, major, name, college chapter, preferred location and date of graduation of each senior. You can contact these women by writing or phoning the appropriate college chapter, using the directory of college chapters that follows this list.

For your convenience, you'll find a resume request form, which you may copy and use. Also included is an evaluation form, which we encourage you to complete and return. It will enable us to evaluate the usefulness of this service, and make changes in accordance with your needs. Please let these young women know that yes, Theta is for a lifetime, by showing them the love and careful thought they deserve.

Pam Pasternak
Director of Career Opportunities

Resume Request Form:

Dear _____

I saw your name in the THETAS HIRE THETAS list of graduating seniors appearing in the Winter 1988 issue of *The Kappa Alpha Theta Magazine*. I would like to know more about you. Please send your resume to the address listed below. I will be in touch as appropriate.

Sincerely,

Job Title _____

Company Name _____

Address _____

Business Phone _____ / _____
area code

Evaluation Form:

THETAS HIRE THETAS

Your feedback is very important to us!! Please complete this form and return it to: TCP, Kappa Alpha Theta, 8740 Founders Road, Indianapolis, IN 46268. Thank you!!

ALUMNAE:

Did you or anyone you know contact any of the seniors listed? _____

How many? _____ Were any hired? _____

Suggestions? _____

If this list were offered by mail next year, would you send for one? _____

Name _____
first maiden married

Chapter _____ Initiation year _____

GRADUATES:

Were you or anyone else contacted as a result of this list? _____

By how many? _____ Were you or others hired as a result? _____

Suggestions? _____

Name _____
first maiden married

Chapter _____ Initiation year _____

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
010-Accounting					
Public Acct.	Acct./Finance	Ebenhoeh, Lisa M.	Psi	Chicago, NY	12/88
Acct.	Acct.	Allen, Darla M.	Alpha Mu	Midwest	5/89
Acct.	Acct.	Drimmel, Lisa J.	Alpha Mu	Kansas City	5/89
Acct.	Bus.	Corona, Mary B.	Alpha Phi	Southeast	5/89
Managerial Acct.	Acct.	Seyer, Shannon E.	Beta Kappa	Chicago, Mnpls.	5/89
Acct.	Acct.	Cortilet, Diane C.	Gamma Pi	Kansas City, Mnpls.	5/89
Public Acct.	Acct.	Ripple, Donna L.	Gamma Phi	Dallas	12/88
Big 8 Acct. Firm	Acct.	Wise, Pamela K.	Delta Upsilon	No Preference	5/89
Acct.	Econ.	Black, Paige L.	Delta Omega	Dallas, Houston	5/89
Acct./Consulting	Poli. Sci.	Ballinger, Leslie M.	Phi deutron	Boston, Seattle	6/89
Acct.	Acct.	Turner, Allison E.	Epsilon Theta	Southeast	5/89
CPA/Financial Advisor	Acct./Bus. Admin.	Tarpey, Michelle L.	Epsilon Iota	No Preference	5/89
Public Acct.	Acct.	Rose, Barbara K.	Epsilon Pi	East Coast	5/89
020-Administration					
Admin.	Personnel/Admin.	Stout, Amanda L.	Kappa	KS, Chicago	5/89
Hosp. Admin.	Industrial Admin.	Wade, Marilyn J.	Alpha Chi	West, Midwest	5/89
Geriatrics/Admin.	Family/Child/Ecol.	Behan, Elizabeth P.	Beta Pi	Ann Arbor, MI	6/89
Bus. Admin./Sales	Commun.	Moore, Catherine M.	Beta Pi	Midwest, East	6/89
Bus. Admin.	Bus. Admin.	Tankersley, Amye C.	Gamma Chi	No Preference	5/89
030-Advertising					
Adv./Mktg.	Eng. Comp./Commun.	Jones, Ann-Clore	Alpha	Midwest	5/89
Adv./Acct. Exec.	Telecommun.	Pappas, Mary E.	Beta	Chicago, East Coast	5/89
Adv./Sales/P.R.	Eng.	Conway, Jennifer L.	Delta	No Preference	5/89
Adv./Mass Media	General Studies	Deignan, Julia A.	Eta	Midwest	12/88
Undecided	Adv.	Barr, Michelle L.	Kappa	Kansas City	5/89
Acct. Exec.	Adv.	Parsonage, Suzanne	Kappa	Chicago, Dallas	5/89
Adv.	Jrnlsn.	Person, Polly A.	Kappa	Kansas City, Chicago	5/89
Acct. Exec.	Adv.	Stout, Melinda A.	Kappa	Kansas City, Chicago	5/89
Adv./Jrnlsn.	Theatre	Coursey, Tamara L.	Tau	Midwest, St. Louis	6/89
Adv./P.R.	Liberal Studies	Roeder, Lana K.	Phi	Mnpls., NYC	5/89
Adv.	Commun./Adv.	Lemasters, Leslie F.	Chi	Northeast	5/89
Adv./Sales	Mkt./Intl. Bus.	Koonce, Rena M.	Psi	Mnpls.	12/88
Adv.	Eng.	Raveret, Anne E.	Alpha Eta	Chicago	5/89
Adv.	Adv./Jrnlsn.	Niederwimmer, Norine	Alpha Mu	St. Louis	12/88
Adv.	Commun.	Starbuck, Samantha B.	Alpha Phi	Phil., Mid Atlantic	5/89
Adv.	Media Arts	Coart, Kristen S.	Beta Delta	Tucson, Seattle	5/89
Adv./P.R.	Mktg.	McManus, Heather I.	Beta Delta	Tucson	5/89
Adv./P.R.	Speech Commun.	Ohm, Kirsten L.	Beta Epsilon	Northwest	6/89
Adv. Exec.	Adv./Mktg.	Baldwin, Lynne J.	Beta Zeta	Oklahoma City	5/89
Adv./Film	Commun.	Dressner, Julianne	Beta Eta	NYC	5/89
Adv.	Mktg./Fine Arts	Sukenik, Dana H.	Beta Eta	NY, Los Angeles	5/89
Adv./P.R.	Commun.	Adelman, Karen E.	Beta Iota	Chicago	5/89
Adv./Graphic Design	Graphic Design	Cervenak, Joni S.	Beta Pi	No Preference	6/89
Adv./Graphic Design	Art Hist./Design	Cooper, Wendy L.	Beta Rho	TX	5/89
Adv.	Art/Psych.	Thau, Jill A.	Beta Rho	NY	5/89
Adv./Law	Religion	Abrams, Wendy P.	Beta Omega	San Francisco	5/89
Adv./Sales/Media	Adv./Jrnlsn.	Wachal, Tracy L.	Gamma Pi	Midwest	5/89
Media Planning	Adv.	Warner, Joy Ellen	Gamma Pi	Midwest	5/89
Adv.-Magazine	JMC Adv.	Naaf, Janel A.	Delta Eta	No Preference	5/89
Adv.	Bus. Admin.	Morrow, Mary A.	Delta Iota	East Coast, WA	12/88
Adv./Mktg.	Mktg./Intl. Bus.	Baldwin, Katherine E.	Epsilon Epsilon	Nashville, Dallas	5/89
Adv./Bus.	Soc.	Hamaker, Sally J.	Phi deutron	West Coast	6/89
Adv./Art Mgmt.	Studio Art/Bus.	Redford, Stacey J.	Epsilon Omicron	MD, VA	6/89
Adv./Bus. Mgmt.	Mktg.	Parker, Kathleen A.	Epsilon Rho	NJ, PA, DE	6/89
Adv.	Psych.	O'Reilly, Maureen R.	Epsilon Tau	Los Angeles	5/89
Adv./P.R.	Eng.	Kessenides, Dimitra	Epsilon Upsilon	NYC, Boston	5/89
Adv./Mktg.	Psych.	Bondy, Jennifer	Zeta Zeta	Wash. DC	5/89
Adv.	Hist.	Fincke, Denise D.	Zeta Zeta	East Coast	5/89
Adv./Commerce/Trade	Intl. Studies	Sweeney, Julie A.	Delta Iota	Seattle	5/89
040-Airlines					
Airlines/Personnel	Geo./Psych./Soc.	Frye, Susan S.	Delta Xi	East	5/89
070-Architecture					
Arch.	Arch.	Nyser, Kara E.	Omega	No Preference	6/89
080-Art					
Applied Art	Visual Arts	Bitner, Carol-Margaret	Gamma Upsilon	Northeast, Midwest	12/88
Illustrator/Design	Illustration	Hebert, Jennifer A.	Gamma Theta	No Preference	5/89
Art/Bus.	Econ.	Mellon, Catharine L.	Iota	Pittsburgh	5/89
Art/Bus.	Fine Arts/Math	Oldham, Elizabeth W.	Alpha Eta	Wash. DC, London	5/89
090-Attorney					
Attorney	Poli. Sci.	Gray, Nikki L.	Nu	Indpls.	5/89
110-Banking					
Intl. Banking/Bus.	Intl. Econ./French	Adams, Michele A.	Delta	Chicago, NY	5/89
Banking	Bus. Admin.	Burger, Annie S.	Kappa	KS	12/88
Investment Banking/Law	Econ.	Morgan, Kazuko Y.	Omega	NY, CA	5/89
Banking	Econ./Bus.	Magnussen, Melissa S.	Alpha Eta	Atlanta, Wash. DC	5/89
Banking	Commun.	Metcalf, Wendy L.	Beta Pi	Boston, Los Ang.	6/89
Investment Banking	Econ.	Brunnemer, Margaret G.	Beta Rho	No Preference	5/89
Banking/Finance	Econ.	Miller, Laurel S.	Beta Rho	NY	5/89
Banking	Finance	Bishop, Peggy L.	Gamma Delta	Atlanta	6/89
Bank Mgmt.	Acct.	Janssen, Debra A.	Gamma Pi	Midwest, South	5/89
Corp. Banking	Finance	Johnson, Kim L.	Delta Epsilon	West Coast	5/89
Banking/Mgmt.	Bus./Econ./Psych.	Morris, Laura E.	Delta Xi	NC, VA, SC	5/89
Investment Banking	Econ.	Smalley, Sallie M.	Delta Xi	Atlanta	5/89
Investment Banking	Managerial Finance	Carpenter, Debbie J.	Epsilon Zeta	South	12/88

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
Banking/Finance	Econ.	Paton, Karen L.	Epsilon Lambda	Phil.	5/89
Banking/Finance	Bus. Mgmt.	Frost, Suzanne L.	Epsilon Pi	NYC, NJ	6/89
Banking/Finance	Econ.	Boonjamalik, Jirakal	Epsilon Upsilon	NY	5/89
Banking/Corp. Finance	Econ.	Miles, Emily A.	Epsilon Upsilon	No Preference	5/89
130-Broadcasting					
Broadcasting/P.R.	Public Commun.	Moschell, Alexandra M.	Kappa	Kansas City	5/89
Broadcast Writing	Commun.	Bailie, Suzanne	Nu	No Preference	5/89
Intl. Broadcasting	Russian/Jrnlsm.	Roth, Amy E.	Chi	East, Northeast	5/89
T.V. Broadcasting	Home Ec./Commun.	Walker, Karen A.	Beta Epsilon	No Preference	6/89
Broadcasting/P.R.	Commun.	Jewett, Amy L.	Beta Iota	San Diego, Boston	5/89
Broadcasting	Broadcast News	McKeown, Kelly E.	Gamma Delta	Southeast, East	6/89
160-Communications					
T.V.	Commun.	Weddle, Wendy L.	Alpha	Chicago	5/89
Undecided	Commun./Psych.	Brennan, Kathleen M.	Kappa	Midwest	5/89
T.V./Stockbroker	Commun.	Burden, Kara E.	Phi	San Francisco	5/89
Producing/Directing	T.V. Production	Goldman, Dana H.	Chi	Boston, NY	5/89
Media Mgmt.	Commun.	Purvis, Lisa A.	Alpha Gamma	No Preference	3/89
Corp. Commun.	Fash. Merch./Jrnlsm.	Connors, Jacqueline L.	Beta Epsilon	West Coast	6/89
Language	Spanish	Louden, Suzanne F.	Beta Omega	No preference	5/89
Sales/Promotions	Commun./Mktg.	Nitzken, Connie M.	Gamma Iota	Atlanta	5/89
Commun./Law/Retail	English/Hist.	Schnieders, Barbie O.	Beta Xi	Los Angeles	6/89
Commun./Bus.	Speech Commun.	Parker, Janet L.	Gamma Psi	San Antonio, West	5/89
Commun.	Jrnlsm./News Ed.	Christopher, Elizabeth	Delta Xi	NC, NY, CA	5/89
Children's T.V.	Idst-Psych./Commun.	Friedman, Marci R.	Delta Xi	No Preference	5/89
Commun.	Engl.	Hardin, Linden C.	Epsilon Eta	East Coast, South	6/89
Commun./Adv./Theater	Commun.	Abels, Alison	Epsilon Pi	East Coast, NY	5/89
Organizational Communication	Communication	Abrahamson, Kay L.	Delta Epsilon	Minneapolis	5/89
170-Computer Science					
Undecided	Computer Sci.	Longnecker, Marcy L.	Delta	Midwest, CA	5/89
Computer Tech.	Computer Sci.	Slocum, Angela M.	Gamma Tau	No Preference	12/88
Systems Analyst	Computer Sci.	Sellers, Frances E.	Gamma Omega	NC	6/89
Computer Graphics	Computer Sci.	Tackett, Jennifer L.	Epsilon Pi	New England	6/89
Systems Analyst	Computer Sci.	Yeich, Christine A.	Epsilon Rho	TX	6/89
190-Consulting					
Consulting/Mgmt.	Idst. Engineer	Scott, Molly M.	Tau	OH, Chicago	6/89
Consulting	Commun./German	Cooper, Lisa R.	Alpha Upsilon	East, South	5/89
Employment Consulting	Idst. Soc.	Root, Barbara A.	Beta Pi	Midwest	6/89
Mgmt. Consulting	Econ.	Smith, Ann E.	Beta Omega	No Preference	5/89
Intl. Consultant/Econ.	Intl. Bus./Econ.	Satton, Stephanie A.	Delta Epsilon	No Preference	5/89
Mgmt. Consulting	Am. Studies/Econ.	Boss, Sandra L.	Phi deutron	San Francisco	6/89
Consultant/Fin. Analyst	Econ.	ElNaggar, Mona	Epsilon Phi	East Coast	6/89
210-Counseling					
School Counselor	Psych.	Hallas, Catherine M.	Phi	NY	5/89
Teen Counseling	Psych./Women Study	Symons, Maggie J.	Beta Eta	Northwest	6/89
Child Counseling	Psych./Eng.	Hertz, Claire L.	Beta Rho	Atlanta, East Coast	5/89
Abused Child Counselor	Psych.	Charleville, Christy	Epsilon Iota	St. Louis	5/89
Counseling	Psych./Counseling	Leo, Toni M.	Epsilon Pi	New England	5/89
250-Dietetics					
Quality Assurance	Food Sci.	Cox, Sara B.	Alpha Mu	IN, MO	12/88
Registered Dietitian	Nutrition	Forys, Mary Jo	Beta Phi	Pittsburgh	5/89
Nutritionist	Sci. Nutrition	Skinner, Janna C.	Delta Omega	No Preference	5/89
Registered Dietitian	Human Bio.	Clever, Kimberly L.	Phi deutron	CA	6/89
270-Economics					
Bus.	Econ.	Riess, Dana C.	Alpha	Chicago	6/89
Undecided	Econ.	Groos, Gretchen	Alpha Theta	San Antonio	5/89
Undecided	Econ.	Tschida, Anne M.	Beta Omega	No Preference	5/89
280-Education					
Elem. Ed.	Elem. Ed.	Van Nest, Marcia L.	Alpha	Midwest	5/89
Elem. Ed.	Elem. Ed.	Hoover, Betsy A.	Beta	IN, IL	5/89
Elem. Ed.	Elem. Ed.	Gilbert, Jennifer R.	Eta	Chicago, Midwest	5/89
Elem. Ed.	Elem. Ed.	Welty, Cynthia M.	Nu	OH, IN	5/89
Eng./Speech Teacher	Sec. Ed.	Felbinger, Sara J.	Psi	New Eng., Midwest	12/88
Undecided	Elem. Ed.	Hoffman, Lynne M.	Alpha Mu	St. Louis	5/89
Elem. Ed.	Elem. Ed.	Addison, Trigg	Alpha Omicron	CO, TX, CA	12/88
Elem. Ed.	Elem. Ed./Math	Boeddeker, Kimberly A.	Alpha Pi	No Preference	5/89
Elem. Ed.	Elem. Ed.	Crawley, Kay B.	Alpha Chi	Midwest	5/89
Elem. Ed.	Elem. Ed.	Glover, Beth M.	Alpha Chi	South, Southwest	5/89
Elem. Ed./Commun. Work	Ed./Commun.	Burba, Suzi C.	Beta Delta	AZ, CA	5/89
Elem. Ed.	Elem. Ed.	Rekate, Michelle K.	Beta Epsilon	Portland Tri-Cnty.	6/89
Elem. Ed.	Elem. Ed.	Waterhouse, Anne M.	Beta Epsilon	Portland	6/89
Teaching	Early Childhood	Eyster, Shelli D.	Beta Zeta	No Preference	5/89
Elem. Ed.	Elem. Ed.	Henderson, Anne L.	Beta Zeta	AZ, TX, OK	5/89
Special Ed.	Special Ed.	Canniff, D. Allison	Beta Chi	West USA, Canada	4/89
Elem. Ed.	Early Childhood	Anthony, Michelle E.	Gamma Delta	FL	12/88
Elem. Ed.	Early Childhood	Lichlyter, Katherine N.	Gamma Delta	Atlanta	6/89
Teaching	Early Childhood	McMahon, Susan L.	Gamma Delta	Atlanta	12/88
Elem. Ed.	Elem. Ed.	Altfillisch, Ann T.	Gamma Pi	Central IA	5/89
Elem. Ed.	Elem. Ed.	Ersland, Ann M.	Gamma Pi	Midwest	5/89
Elem. Ed.	Elem. Ed.	King, Jean E.	Gamma Pi	No Preference	5/89
Elem. Ed.	Elem. Ed.	Martens, Christy A.	Gamma Pi	St. Louis	5/89
Elem. Ed.	Elem. Ed.	Meyer, Janet L.	Gamma Psi	Chicago	12/88
Elem. Ed.	Elem. Ed.	Hinton, Amie M.	Gamma Omega	Atlanta	6/89
Teacher/Counselor	Eng./Psych.	Stone, Candice N.	Gamma Omega	Southeast	6/89

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Sec. Ed.	Sec. Math Ed.	Hill, Kris M.	Delta Eta	Midwest	5/89
Sec. Bio. Teacher	Sec. Ed./Bio.	Moorehouse, Dawn R.	Delta Iota	Seattle, West Coast	5/89
Elem. Ed.	Elem. Ed.	Perry, Nanette T.	Delta Iota	No Preference	12/88
Elem. Ed.	Elem. Ed.	Duggan, Denisa L.	Delta Nu	Dallas	5/89
Sec. Ed.	Eng.	Moore, Colleen	Delta Sigma	Northwest, East	5/89
Elem. Ed.	Elem. Ed.	Judd, Melinda G.	Epsilon Epsilon	San Antonio, Dallas	5/89
Teacher	Eng.	Belefonte, Stephanie	Epsilon Lambda	Phil.	5/89
Teacher	Early Childhood Ed.	Bruno, Diana L.	Epsilon Pi	CT, NY, MA	6/89
Sec. Ed.	Math	Spencer, Stephanie J.	Epsilon Upsilon	WA	5/89
290-Employment Services					
Recruiting, Paralegal	Commun.	Armstrong, Terri D.	Alpha Theta	TX	5/89
Corp. Training	Speech Commun./Bus.	Wharton, Amy A.	Beta Phi	No Preference	5/89
Undecided	Idst. Engineer	Ambre, Denise K.	Tau	Chicago	6/89
Elec. Engineer	Elec. Engineer	Tilbury, Dawn M.	Upsilon	No Preference	6/89
Undecided	Chem. Engineer	Landgrebe, Carole A.	Alpha Chi	No Preference	5/89
Project Engineer	Mech. Engineer	Sequeira, Lisa M.	Epsilon Sigma	East or West Coast	6/89
Elec. Engineer	Elec. Engineer	Trowbridge, Kristine G.	Epsilon Tau	No Preference	5/89
320-Entertainment					
Entertainment	Drama/Broadcasting	Rosenberg, Amy M.	Delta Xi	No Preference	5/89
330-Environment					
Urban Planner	Urban Studies	Sachs, Ruth S.	Beta Eta	Wash. DC	5/89
Environ. Issues	Chem./Spanish	Bomberger, Sheila J.	Gamma Theta	East Coast	5/89
360-Finance					
Corp. Finance	Finance	Ahn, Christin	Delta	Chicago	5/89
Finance/Mktg.	Finance/Bus.	Carlson, Julie A.	Delta	Chicago	5/89
Bus. Finance	Bus. Finance	Patton, Susan B.	Alpha Omicron	Southwest	5/89
Finance/Real Estate	Bus.	Schear, Lauren J.	Alpha Phi	Southeast, Midwest	5/89
Finance	Mgmt./Finance	Evans, Michelle D.	Alpha Chi	Pittsburgh	5/89
Financial Advisor	Finance/Bus.	Mollendor, Johnna L.	Beta Gamma	No Preference	5/89
Financial Planning	Finance	Katzenbach, Ann W.	Beta Delta	AZ	5/89
Financial Admin.	Finance	Billis, Shari L.	Beta Pi	No Preference	6/89
Int'l. Finance	Int'l. Relations	Dyer, Elizabeth H.	Gamma Gamma	South, Abroad	5/89
Undecided	Finance	Whelan, Patricia M.	Gamma Pi	Chicago, IL	5/89
Undecided	Finance/Econ.	Simons, Dawn M.	Epsilon Epsilon	TX	5/89
Finance/Commun.	Eng./Econ.	Jessen, Kristin S.	Phi deuteron	Midwest, East	6/89
Financial Analyst/Law	Econ.	Kalina, MaryAnn	Epsilon Phi	Chicago	6/89
370-Government					
Int'l. Bus.	Spanish	Hentze, Elizabeth A.	Alpha	Southwest	5/89
Govt./Int'l. Co.	Spanish	McLaughlin, Jill A.	Mu	Boston, Wash. DC	6/89
Govt. Service	Int'l. Studies	Snyder, Beth L.	Mu	PA	6/89
Int'l. Bus.	Psych/Spanish/Ital.	Camoletto, Maria	Tau	Chicago	6/89
Foreign Rel.	Int'l. Studies	Ledman, Ann R.	Alpha Gamma	Wash. DC, E. Coast	6/89
Poli. Asst.	Poli. Sci.	Joyce, Kirsten	Alpha Eta	Wash. DC, Atlanta	5/89
State Dept./Foreign	Poli. Sci./Russian	Hill, Carolyn J.	Alpha Mu	Wash. DC	5/89
Int'l. Bus.	Int'l. Stud./German	Green, Colleen E.	Alpha Xi	West Coast, Abroad	6/89
Govt./Congress Staff	Poli. Sci./P.R.	Baranko, Gail A.	Alpha Pi	Wash. DC	5/89
Politics/Travel	Poli. Sci./Econ.	Bawden, Cynthia E.	Beta Gamma	No Preference	5/89
Politics	Public Policy	Barfield, Kally A.	Beta Rho	No Preference	6/89
Govt./Politics	Poli. Sci.	Scholz, Heike M.	Beta Omega	Wash. DC	5/89
Poli. Sci.	Poli. Sci.	Helgens, Jana L.	Gamma Pi	No Preference	5/89
Govt./State Dept.	Poli. Sci./Soc.	Amerson, Alicia K.	Gamma Rho	East Coast	6/89
Govt./P.R.	Poli. Sci.	Axe, M. Stacy	Delta Epsilon	Southwest	5/89
Govt./Law	Poli. Sci.	Stover, Laura M.	Delta Epsilon	Southwest	5/89
Int'l. Trade/Politics	Int'l. Stud./Japan	Myers, Amy E.	Delta Iota	No Preference	5/89
Congressional Office	Poli. Sci.	Berlin, Shellie R.	Delta Xi	Wash. DC	5/89
Int'l. Service	E. Asian Studies	Pearce, Ann Stuart	Delta Xi	No Preference	5/89
Diplomatic Rel.	Spanish/Int'l. Rel.	Moreno, Maria D.	Delta Psi	Southern CA	6/89
Govt./Law/Jrnlsm.	Int'l. Rel.	Nelson, Caroline B.	Phi deuteron	Any Large City	6/89
Govt./Foreign Rel.	Govt./French	Meyer, Melissa A.	Epsilon Eta	Louisville, Atlanta	5/89
Int'l. Govt./Bus.	Asian Studies	Cook, Constance	Zeta Zeta	Wash. DC	5/89
380-Graphic					
T.V. Art	Graphic Design	Peterson, Mary-Frances	Beta Gamma	CO	8/89
Graphic Design	Jrnlsm./Ad.	Gillenwater, Leann R.	Beta Mu	No Preference	12/88
Graphic Design/Painting	Graphics/Painting	Linenberger, Annie M.	Delta Eta	Midwest	5/89
Graphic Design/Photo	Comparative Lit.	Godbey, Emily	Epsilon Mu	No Preference	5/89
385-Health Services					
Public Health	Psych.	Eisenman, Kristy A.	Beta Rho	No Preference	5/89
430-Hotel Administration					
Hotel Mgmt.	Psych./Human Rel.	Vance, Suzanne L.	Beta Iota	HI, CA	5/89
Hotel Mgmt./P.R.	Commun./Bus.	Antongiovanni, Marcie	Beta Xi	Boston, Southern CA	6/89
Hotel Mgmt.	Soc.	Urode, Karri D.	Gamma Rho	Los Angeles	5/89
Hotel Mgmt.	Bus. Mgmt.	Clifford, Molly B.	Delta Eta	No Preference	5/89
450-Industry					
Industry/Bus.	Math	Williams, Kimberly A.	Phi	AK, West Coast	5/89
Int'l. Bus.	Industrial Rel.	Shieff, Holly J.	Delta Xi	Toronto	5/89
470-Interior Design					
Interior Design	Interior Design	Georgia, Sally K.	Delta	Chicago	5/89
Kitchen/Bath Design	Interior Design	Humes, Karen D.	Alpha Chi	Chicago, Mnpls.	5/89
Commercial Design	Interior Design	Williams, Carrie M.	Beta Gamma	Los Angeles	5/89
Interior/Floral Design	Interior Design	Connell, Amy D.	Beta Delta	NM, NY	8/89
Interior, Graphics	Design	Rudick, Heidi K.	Beta Xi	East/West Coast	6/89

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480-Journalism					
Magazine Editor	Jrnlsn./Eng.	Millholland, Bryn E.	Beta	Indpls., Chicago	5/89
Jrnlsn./Ad.	Bus./Commun.	Rowe, Jennifer L.	Eta	Chicago, MI, West	5/89
Magazine Editor	Jrnlsn.	Polster, Sarah E.	Psi	Chicago	5/89
Jrnlsn./Law	Eng.	Haltom, Catherine E.	Beta Xi	Southern CA	6/89
Publishing/Editing	Eng.	Limbrick, Kimberly L.	Beta Lambda	East Coast	5/89
Fash. Magazine Reporter	Jrnlsn./Home Ec.	Lund, Amy E.	Gamma Pi	No Preference	5/89
Jrnlsn./Politics	Poli. Sci.	Ohlson, Gini S.	Gamma Pi	Chicago	5/89
Jrnlsn./Bus.	Jrnlsn.	McManis, Karen A.	Delta Xi	East Coast	5/89
Jrnlsn./P.R.	Jrnlsn./Eng.	Putnam, Shari L.	Epsilon Epsilon	TX	5/89
Jrnlsn./Bus.	Econ./Commun.	McKinney, Marlen L.	Phi deutron	San Francisco	6/89
Jrnlsn./Graphic Design	Humanities/Art	Toledano, Gabrielle B.	Phi deutron	Northern CA	6/89
Jrnlsn.	Am. Studies	Gately, Catharine F.	Epsilon Tau	Wash. DC	5/89
520-Law					
Lawyer	Honors Eng.	Lewy, Jennifer M.	Eta	Chicago, Boston	5/89
Law field	Psych./Eng.	Reynolds, Theresa A.	Eta	No Preference	5/89
Lawyer	Latin Am. Studies	Dennehy, Sara J.	Kappa	Midwest, East Coast	5/89
Lawyer/Negotiator	Pre-Law/Commun.	Craigle, Christine A.	Phi	San Francisco	5/89
Law Clerk/Legisl. Asst.	Eng.	Econome, Jennie G.	Omega	San Francisco	5/89
Law field	Mass Commun.	Feathers, Elizabeth L.	Alpha Rho	Midwest City	5/89
Law	Eng./Commun.	Fox, Victoria E.	Alpha Phi	Wash. DC	5/89
Law/Int'l. Affairs	Hist./Spanish	Lithgow, Karen V.	Beta Eta	East or West Coast	5/89
Corp. Lawyer	Criminal Justice	Gingras, Lorraine M.	Beta Mu	NV, CA	5/89
Law	Hist.	Valente, Susan L.	Beta Rho	Wash. DC, NYC	5/89
Int'l. Bus./Law	Poli. Sci./Int'l. Rel.	Otten, Jamie A.	Gamma Psi	St. Louis, Chicago	5/89
Law	Soc.	Weinreich, Amy	Epsilon Upsilon	NY, WA	5/89
Int'l. Law	Honors Hist.	Holmes, Tracey I.	Delta Chi	Wash. DC	5/89
Bus. Law	Russian/Soviet Stud	Dotts, Jennifer L.	Epsilon Lambda	GA	5/89
Equine Law/Bus.	Poli. Sci.	Knecht, Mary E.	Epsilon Phi	East Coast	6/89
Lawyer	Eng.	Reiss, Margaret A.	Zeta Zeta	East Coast	6/89
530-Law Enforcement					
Investigation	Law Enforcement/Soc.	Pojman, Kerry A.	Beta Kappa	Chicago, Mnpls.	5/89
Civil Service	Poli. Sci./Hist.	Bakhos, Annette J.	Delta Psi	CA	3/89
550-Management					
Mgmt.	Econ.	Birrell, Laurie M.	Beta	Cincinnati	5/89
Mgmt./Buyer	Fash. Merch.	Chamness, Angela J.	Gamma	Indianapolis	12/88
Mgmt.	Idst. Rel.	Kausler, Susan A.	Eta	Detroit	5/89
Mgmt./Consulting	Labor Rel.	Park, Andrea R.	Iota	San Francisco	5/89
Mgmt./Sales	Commun.	Siavelis, Missy S.	Kappa	Chicago	12/88
Bus. Public Mgmt.	Org. Mgmt./Bus.	Domian, Tina M.	Phi	Southern CA	5/89
Bus. Mgmt.	Bus. Admin.	Wainwright, Beth A.	Phi	Northern CA	5/89
Mgmt./Buyer	Retail/Consumer Sci.	Zielonka, Cristal D.	Psi	No Preference	12/88
Human Res. Mgmt.	Econ.	McCutchan, Katherine A.	Alpha Eta	Southeast, West	5/89
Human Res. Mgmt.	Commun.	Sturdivant, Ygondine	Alpha Eta	Southeast	5/89
Legal Mgmt.	Honors Liberal Arts	Bywaters, Katie L.	Alpha Theta	TX, CA, Northeast	5/89
Corp. Mgmt./P.R.	Commun./Bus. Mgmt.	Lucas, Leslie E.	Alpha Nu	AZ, CA, CO	6/89
Retail Mgmt.	Soc.	Greenberg, Stacey L.	Alpha Phi	Wash. DC, MD	5/89
Sales Mgmt.	Hotel/Rest. Mgmt.	Sjolseth, Anita I.	Beta Epsilon	No Preference	6/89
Prod. Mgmt.	Idst. Mgmt.	Shirali, Bageshri S.	Gamma Theta	No Preference	5/89
Mgmt./List Brokerage	Speech/English	Glaser, Amy L.	Gamma Pi	Chicago	5/89
Mgmt./Buyer	Fash. Merch.	Kwait, Lisa M.	Gamma Pi	Chicago	5/89
Mgmt.	Bus./Mgmt.	Wise, Tracy A.	Gamma Pi	Southeast	5/89
Human Res. Mgmt.	Idst. Psych.	Schwartz, Amy F.	Gamma Tau	Tulsa, St. Louis	12/88
Corp. Mgr.	Corp. Finance	Chaney, Sandy L.	Delta Epsilon	Southern CA	5/89
Human Res. Mgmt.	Bus. Admin.	Stephens, Brenda L.	Delta Iota	Seattle	5/89
Mgmt.	Interdisciplinary	Greene, Ashlynn L.	Delta Xi	Southeast	5/89
Mgmt.	Mech. Engineering	Robinson, Sarah A.	Delta Phi	East	12/88
Int'l. Mgmt.	Mgmt.	Alba, Maria L.	Epsilon Theta	East Coast	12/88
Mgmt./Bus./Sales	Eng.	Smith, Alexanra E.	Epsilon Omicron	South, CA	6/89
Undecided	Mgmt.	Eick, Tina J.	Epsilon Pi	East Coast	6/89
Bus. Mgmt.	Idst. Engineering	Neumann, Annette M.	Epsilon Rho	Northeast	6/89
Int'l. Bank Mgmt.	Finance/Law	Tsai, Deborah A.	Epsilon Rho	East Coast	6/89
Int'l. Project Mgr.	Pol. Sci.	Biddison, Barbie B.	Epsilon Upsilon	East Coast	5/89
Manufacturing Mgmt.	Chem. Engineering	Carr, Lynanne J.	Gamma Theta	Pittsburgh	5/89
570-Market Research					
Marketing Research	Mktg.	Murphy, Sandra J.	Gamma Zeta	New England	5/89
580-Marketing					
Mktg./Adv.	Psych.	Ulmer, Sally H.	Alpha	Midwest, Texas	5/89
Mktg./Purchasing	Econ.	Willoughby, Jody	Beta	No Preference	5/89
Mktg./Buyer	Fash. Merch./Mktg.	Hascher, Connie S.	Gamma	Cinti., Indpls.	5/89
Mktg./Cons. Affairs	Consumer Studies	Dewey, Lisa Anne	Lambda	East Coast, Boston	5/89
Mktg./Personnel	Bus.	Runyan, Sharon A.	Nu	Tristate Area	5/89
Mktg./Promo./Sales	Orgzl. Studies	Blanchfield, Ellen E.	Tau	Midwest	6/89
Mktg./Banking/P.R.	Human Dev.	Adams, Margaret B.	Alpha Eta	South	5/89
Mktg./Adv.	Econ./Fine Arts	Bean, Katherine H.	Alpha Eta	Northeast, South	5/89
Mktg./Art/Adv.	Commun.	McIntyre, Suzanne L.	Alpha Eta	SC, NC	5/89
Mktg./Sales	Mktg.	Blackley, Jill S.	Alpha Theta	No Preference	5/89
Mktg./Sales-Adv./P.R.	Mktg.	Klug, Mary E.	Alpha Theta	East Coast	5/89
Mktg. Research	Bus. Mgmt.	Cox, Ellen M.	Alpha Chi	No Preference	5/89
Mktg./P.R.	Mktg.	Clark, Krista L.	Beta Epsilon	West Coast	6/89
Mktg.	Mktg.	Hare, Judith R.	Beta Zeta	OK, TX, KS	5/89
Undecided	Bus./Mktg.	Miller, Heather D.	Beta Zeta	No Preference	5/89
Mktg.	Mktg./Int'l. Bus.	Randel, Kristi K.	Beta Zeta	No Preference	5/89
Mktg./P.R.	Jrnlsn./Adv.	Miller, Lauren E.	Beta Iota	Denver	5/89
Mktg./Mgmt.	Mktg.	Niesley, Laura E.	Beta Iota	CA	5/89
Bus./Mktg./P.R.	Psych.	Skeie, Stacey D.	Beta Xi	Southern CA	6/89
Mktg.	Poli. Sci.	Weldon, Nancy E.	Beta Xi	Southern CA	6/89

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Mktg./Bus.	Psych./Bus.	Weldon, Stephanie B.	Beta Xi	Southern CA	6/89
Mktg.	Poli. Sci.	deHaven, Rebecca T.	Beta Rho	East Coast	5/89
Mktg./Sales	Psych.	Pecht, Barbara J.	Beta Rho	NY, NJ	5/89
Mktg.	Mktg.	Jacangelo, Michelle	Beta Phi	NYC	5/89
Mktg./Sales	Econ.	Knowlton, Deborah K.	Beta Omega	Mnpls., Chicago	5/89
Int'l. Mktg.	Idst. Mgmt./Italian	Costa, Patrizia	Gamma Theta	East Coast, Italy	5/89
Undecided	Mktg./Sales	Helton, D. Jill	Gamma Iota	Southeast	5/89
Transp./Mktg.	Transp./Mktg.	Klebe, Kathryn A.	Gamma Mu	Wash. DC, MD, VA	12/88
Mktg.	Mktg./Spanish	Shipler, Kristin D.	Gamma Mu	MD, Wash. DC	5/89
Mktg./Promo.	Mktg.	Hanna, Heidi L.	Gamma Pi	TN	5/89
Mktg./Adv.	Mktg.	Wingerter, Beth A.	Gamma Upsilon	No Preference	5/89
Sales	Bus./Mktg.	Blaser, Nancy A.	Delta Eta	Midwest	5/89
Bus./Mktg.	Mktg.	Olson, Esther M.	Delta Eta	Midwest	12/88
Mktg./Adv.	Bus./Comm.	Campbell, Kimberly A.	Delta Iota	Seattle, W. Coast	5/89
Mktg.	Bus.	McCurdy, Margaret A.	Delta Iota	Seattle	5/89
Mktg. Comm./Adv.	Jrnlsm./Mktg. Bus.	Barry, Susan L.	Epsilon Epsilon	Dallas	5/89
Mktg./Sales	Psych.	Schlaepfer, Karen W.	Phi deutron	West Coast	6/89
Mktg./Sales	Bus. Admin.	Elliott, Jennifer L.	Epsilon Iota	No Preference	5/89
Mktg. Promo.	Commun.	Branson, Lisa J.	Epsilon Nu	East Coast	5/89
Mktg./Adv.	Eng.	Thompson, Lauren T.	Epsilon Omicron	MD, WA	6/89
Mktg./Sales	Bus. Mgmt.	Nicholson, Leeanne S.	Epsilon Pi	NYC, Los Angeles	5/89
Mktg.	Bus. Mgmt.	Rubenstein, Laura H.	Epsilon Pi	NYC	5/89
Mktg./Sales	Admin.	Shaw, Suzette	Epsilon Pi	NYC, Boston, Phila.	5/89
Sales	Mktg./Mgmt.	Bohny, Catherine A.	Epsilon Rho	No Preference	6/89
Bus./Mktg.	Bus. Admin./Mgmt.	Barber, Mary P.	Epsilon Sigma	CA	6/89
Mktg.	Psych.	Handlin, Elizabeth L.	Epsilon Phi	No Preference	6/89
Drug Mktg.	Bio.	Doerr, Tracey E.	Zeta Zeta	Northeast	5/89
590-Mathematics					
Math	Math	Dullaghan, Shawn M.	Gamma	Indpls.	5/89
610-Medicine					
Physician	Biomedical Sci.	Shen, Kathleen H.	Delta Psi	Southern CA	6/89
630-Museums					
Gallery/Museum	Art History	Matthews, Melissa	Beta Sigma	San Francisco	12/88
Museum Curator	Econ./Art. His.	Ziv, Shirley	Epsilon Sigma	Los Angeles	6/89
640-Music					
Music	Art Mgmt.	Reppenhagen, Kristin E.	Epsilon Omicron	NYC	5/88
650-News					
Magazine/TV Prod.	Commun.	Roberts, Christi C.	Eta	East, NY	5/89
Reporting/Newsroom	Broadcast Jrnlsm.	Geschickter, Susan	Chi	Boston, Chicago	5/89
TV News Prod.	Hist./Mass Commun.	Lynch, Margaret B.	Omega	San Francisco	5/89
TV News Reporter	Broadcast Commun.	Zook, Kimberly D.	Alpha Theta	No Preference	5/89
TV Reporter/Anchor	Mass Commun.	Manning, Kate A.	Alpha Rho	No Preference	5/89
Translator/Spanish TV	Spanish/Commun.	Wheary, Heather V.	Gamma Gamma	Chicago	5/89
TV Reporter	Broadcast Jrnlsm.	DeRycke, Sharon A.	Gamma Pi	No Preference	5/89
TV News Reporter	Broadcast Jrnlsm.	McQueen, Christie J.	Delta Xi	No Preference	5/89
660-Nursing					
Graduate/Staff Nurse	Nursing	Miller, Grace A.	Alpha Chi	No Preference	5/89
ICU Nursing	Nursing	Powell, Suzanne M.	Alpha Chi	East Coast, MD	5/89
Nursing	Nursing	Black, Cindy L.	Beta Delta	Southern CA	5/89
665-Other					
Bus. in Arts	Music/Bus.	Luh, Cindee A.	Alpha	New York City	5/89
Related Field	Soc.	Glascocok, Deborah A.	Nu	Midwest	5/89
Related Field	Soc.	Rankin, Jennifer L.	Nu	Indpls./Cinti.	5/89
Undecided	Eng.	Reding, Nancy A.	Tau	Chicago	6/89
Therapist	Occup. Therapy	Bloom, Christina S.	Beta Gamma	Colorado	5/89
Undecided	Rehabilitation	Dickinson, Nancy A.	Beta Delta	Northern CA	5/89
Human Res./Activist	Employ. Rel.	Dewane, Theresa F.	Beta Pi	Los Ang., San Fran.	3/89
Publishing	Eng. Econ.	Foreman, Lauren P.	Beta Rho	Wash. DC	5/89
Undecided	Eng.	McKeever, Erin M.	Gamma Iota	Unknown	5/89
Occup. Therapy	Occup. Therapy	Schmitt, Jamie L.	Delta Iota	West Coast	12/88
Bus.	Eng.	Story, Quentin G.	Phi deutron	No Preference	6/89
Bus.	Eng.	Ong, Fiona W.	Epsion Mu	NY, Boston	6/89
Publishing	Eng.	Sanderson, Shelley Ann	Epsilon Pi	New York	5/89
Undecided	Psych./Social Ecol.	Borenstein, Denise E.	Epsilon Sigma	Southern CA	6/89
Bus.	Social Sci.	Serrurier, Shelly L.	Epsilon Sigma	Southern CA	6/89
670-Personnel					
Personnel/Commun.	Personnel/Commun.	Steiner, Susan E.	Kappa	No Preference	5/89
Employment	Personnel/Adm.	Wigdale, Wendy P.	Kappa	Milwaukee	5/89
Personnel	Idst. Psych.	Sapio, Amy L.	Chi	Northeast	5/89
Personnel Dir.	Bus. Mgmt.	Martin, Suzanne M.	Alpha Rho	Midwest, Mnpls.	5/89
Personnel	Commun.	Grundmann, Amy J.	Gamma Tau	MO	5/89
Personnel Mgr.	Admin. Mgmt.	Johnson, Kimberly P.	Delta Nu	AK	5/89
Personnel/Buyer	Fashion Merch.	Wright, Mary Elizabeth	Epsilon Zeta	TX	5/89
Personnel/Mgmt.	Psychology	Vorst, Laura A.	Epsilon Nu	No Preference	5/89
Personnel/Mgmt.	Math/Mgmt.	Barnes, Lori K.	Epsilon Sigma	No Preference	6/89
680-Pharmacy					
Pharmacist/Nurse	Bio.	Piper, Cheryl M.	Gamma Rho	Northern CA	6/89
720-Psychology					
Social Work/Clinical	Psych.	Taylor, Maria L.	Phi	No Preference	6/89
Child/Youth Services	Psych.	Peck, Jennifer E.	Mu	Northeast	6/89
Child Care	Psych. Child Devel.	Kennedy, Amy R.	Beta Delta	MA	5/89

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
Clinical Psych.	Neuroscience	Lorenz, Susan D.	Beta Rho	NYC	5/89
Clinical Psych.	Psych.	Nogg, Dana R.	Beta Omega	Western CA	5/89
Undecided	Psych.	Travis, Courtney L.	Gamma Sigma	CA	12/88
Child Psych.	Psych.	Volckmann, Karin B.	Phi deuteron	No Preference	6/89
Human Serv.	Psych.	Levine, Aileen J.	Epsilon Lambda	NJ	5/89
730—Public Relations					
P.R./Magazine Prod.	Eng. Comp.	Combs, Marilyn J.	Alpha	Chicago, Boston	5/89
P.R.	Speech Commun.	Malecki, Rita-Maria A.	Beta	Chicago	5/89
P.R.	Sports Mgmt./Commun.	Ciagne, Caryn M.	Eta	Chicago, NY, DC	5/89
P.R.	Poli. Sci./Philos.	Gambino, Heidi C.	Lambda	New England	5/89
P.R./Teaching	Commun./Elem. Ed.	Shaffer, Lucy B.	Nu	Cinti.	5/89
P.R.	Commun.	Apsit, Julianna L.	Omicron	Southern CA	5/89
P.R./Adv.	Poli. Sci./Soc.	Millar, Tracy A.	Tau	No Preference	6/89
P.R./Sales/Adv.	Eng.	Brown, Barbara K.	Alpha Eta	Wash. D.C., South	5/89
P.R./Sales/Mktg.	French/Bus.	Chance, S. Michelle	Alpha Eta	Southeast	5/89
P.R.	Commun.	Nobles, Lil L.	Alpha Eta	Wash. DC, Atlanta	5/89
P.R./Sales	Agriculture Commun.	Blades, Dana K.	Alpha Mu	AL	12/88
P.R.	Jrnlsn./Adv.	Schlichtman, Barbara	Alpha Mu	Wash. DC, or West	5/89
P.R.	Commun.	Obringer, Amy L.	Alpha Omega	No Preference	5/89
P.R.	Speech Commun.	Brost, Tracy J.	Beta Epsilon	Seattle, CA	6/89
P.R.	Commun.	Born, Lisa M.	Beta Iota	No Preference	5/89
Undecided	P.R.	Charles, Mary S.	Beta Iota	Phoenix	5/89
P.R./Adv.	Soc./Bus.	Keese, Krista	Beta Xi	Southern CA	6/89
P.R.	Commun.	Fitzgerald, Barbara J.	Beta Pi	East Coast	6/89
P.R.	Poli. Sci.	Smith, Maureen P.	Beta Rho	East Coast	5/89
P.R.	Lib. Art/PR	Altemose, Sue Ann	Beta Phi	No Preference	5/89
P.R./Sales/Promo	Telecom-Cable/Bdct	Weltmann, Lori K.	Beta Phi	Phil., CA, Wash. DC	5/89
P.R.	Mktg./Commun.	Klocke, Diane M.	Gamma Iota	Cinti.	5/89
P.R.	Speech/Commun.	Wendorf, Leslie C.	Gamma Sigma	Southern CA	5/89
P.R./Adv.	Commun.	Laird, Lissa A.	Delta Epsilon	CA, AZ, CO, TX	5/89
P.R.	Commun.	Heck, Sharon L.	Delta Iota	San Francisco	5/89
P.R.	Jrnlsn./P.R.	Sherow, Anne E.	Delta Xi	OH, IN, South	5/89
Undecided	Psych.	Travis, Courtney L.	Gamma Sigma	CA	12/88
P.R.	Commun. Specialist	Brockenbrough, Key K.	Epsilon Epsilon	TX, London	5/89
P.R.	Jrnlsn./Mktg.	Campbell, Susan L.	Epsilon Epsilon	Dallas, Houston	8/89
Corp. P.R.	Eng.	Green, Dawn	Epsilon Kappa	No Preference	6/89
P.R.	Eng.	Erwin, Maria E.	Epsilon Lambda	Baltimore, WA	5/89
P.R./Mktg.	Hist./Econ.	Ehrlich, Karen A.	Epsilon Upsilon	No Preference	5/89
760—Real Estate					
Comm. Real Estate	Mktg./Mgmt.	Shepard, Stephanie A.	Delta Chi	East Coast	5/89
Real Estate—Sales	Mktg.	Harding, Beth A.	Gamma Mu	MD	12/88
790—Restaurant Management					
Hotel/Restaurant Mgmt.	Hospitality Admin.	Higgins, Shannon M.	Beta Nu	Southeast	5/89
810—Retailing					
Visual Merch. Buyer	Retail/Text.	Bayes, Jennifer D.	Chi	NY	5/89
Retail/Manuf. Mgmt.	Text./Apparel Mgmt.	Wann, Amy E.	Alpha Mu	Kansas City	5/89
Buyer	Retail Mgmt.	Slawin, Krista A.	Alpha Chi	Chicago	8/89
Buyer	Fashion Merch.	Keig, Martina L.	Beta Nu	Southeast	6/89
Retail	Psych. Soc.	Dickinson, Debbi L.	Beta Rho	Wash. DC, NYC	5/89
Retail/Mgmt./PR	Soc./Bus.	Marcin, Kristin L.	Gamma Gamma	FL	5/89
Retail/Adv.	Bus./Mktg.	Ammeen, Kelly P.	Gamma Upsilon	No Preference	5/89
Retail/Adv.	Mktg.	Westhofen, Patricia A.	Gamma Upsilon	NC, CA	5/89
Retail/Buying	Fashion Merch.	Myles, Stacy L.	Delta Eta	No Preference	5/89
Retail/Personnel Mgmt.	Mgmt.	Catino, Michele M.	Epsilon Pi	No Preference	6/89
Retail/Magazine	Eng.	Kirk, Elizabeth K.	Delta Chi	East Coast	5/89
Buyer	Fashion Merch.	Lewis, Harriet B.	Epsilon Epsilon	East Coast	5/89
Retail Buyer	Eng.	McNett, Meegan K.	Zeta Zeta	Chicago	5/89
Exec. Fashion Program	Fashion Merch.	Eller, Elizabeth A.	Alpha Theta	NY, Dallas	5/89
820—Sales Representative					
Sales Promo.	Human Dev.	Stumb, Susan C.	Alpha Eta	Southeast	5/89
Pharmaceutical Sales	Health Sci. Ed.	Bullock, Betsy A.	Delta Epsilon	No Preference	5/89
Sales Rep.	Telecommun.	Burke, Alicia M.	Delta Sigma	No Preference	5/89
Sales Rep./Display Dir.	Fashion Merch.	Fuller, Cheryl L.	Delta Sigma	Indpls.	8/89
Sales Rep., TV Stat.	Broadcast Sales	Hettwer, Pamela J.	Kappa	No Preference	7/89
Bus./Sales	Psych.	Tite, Cynthia L.	Zeta Zeta	East Coast	5/89
850—Social Work					
Social Work/Ethics	Soc.	Johnson, Jill A.	Beta Omega	CA, Boston, Chicago	5/89
Social Work, Child	Hist.	Comyns, Carol-Ann	Zeta Zeta	Wash. DC	5/89
860—Speech					
Speech/Lang. Path.	Speech./Lang. Path	Bisch, Elizabeth M.	Tau	Chicago	6/89
Speech Path.	Speech Pathology	Petrick, Nancy A.	Gamma Pi	Midwest	5/89
880—Statistics					
Statistics	Math	Moore, Dorothy E.	Epsilon Zeta	TN	5/89
890—Stockbroker					
Stock Analyst/Broker	Finance	Thomas, Michelle A.	Gamma Tau	East Coast	5/89
950—Writer					
Writing/Publishing	Eng./Art	Santilli, Michelle E.	Phi	CA	5/89
Document Designer	Pro. Writing	Streiff, Kathleen L.	Gamma Theta	FL, Pittsburgh	5/89
Writer/Higher Ed.	Eng.	Bolles, Marilyn F.	Epsilon Sigma	West Coast	6/89

Chapter Listing

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904 South College
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(317) 653-2411

Beta/Indiana
441 North Woodlawn
Bloomington, IN 47401
(812) 332-2164

Gamma/Butler
825 W. Hampton Dr.
Indianapolis, IN 46208
(317) 283-1327

Delta/Illinois
611 East Daniel
Champaign, IL 61820
(217) 344-1840

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1414 Washtenaw Ave.
Ann Arbor, MI 48104
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Iota/Cornell
519 Stewart Ave.
Ithaca, NY 14850
(607) 277-4158

Kappa/Kansas
1433 Tennessee
Lawrence, KS 66044
(913) 843-3120

Lambda/Vermont
215 S. Prospect St.
Burlington, VT 05401
(802) 864-5502

Gamma Deuteron/Ohio Wesleyan
179 Winter Street E.
Delaware, OH 43015
(311) 435-9978

Mu/Allegheny
Box 718, Allegheny College
Meadville, PA 16335
(814) 337-5750

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10 Campus Dr., Hanover College
Hanover, IN 47243
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653 W. 28th St.
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1109 E. Cass Street
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1545 "S" Street
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619 University Place
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306 Walnut Place
Syracuse, NY 13210
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108 Langdon St.
Madison, WI 53703
(608) 251-1138

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Berkeley, CA 94704
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1861 Indianaola Ave.
Columbus, OH 43201
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(401) 863-5646

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Nashville, TN 37212
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2401 Pearl St.
Austin, TX 78705
(074) 113-5209

Alpha Iota/Washington/St. Louis
Washington University
Box 1182, Women's Bldg.
St. Louis, MO 63130
(314) 842-0663

Alpha Lambda/Washington
4521 17th Ave. N.E.
Seattle, WA 98105
(206) 527-0440

Alpha Mu/Missouri
603 Kentucky Ave.
Columbia, MO 65201
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Alpha Nu/Montana
1020 Gerald Ave.
Missoula, MT 59801
(406) 549-6179

Alpha Xi/Oregon
1850 Onyx
Eugene, OR 97403
(903) 020-2225

Alpha Omicron/Oklahoma
845 Chautauqua St.
Norman, OK 73069
(405) 329-1500

Alpha Pi/North Dakota
2500 University Ave.
Grand Forks, ND 58201
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725 E. Clark
Vermillion, SD 57069
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N.E. 850 Monroe St.
Pullman, WA 99163
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2711 Clifton Ave.
Cincinnati, OH 45220
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2001 Mac Vicar
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928 Broadway
New Orleans, LA 70118
(504) 861-9075

Alpha Chi/Purdue
607 Russell Street
West Lafayette, IN 47906
(317) 743-1831

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Coleman Hall, 307 E. Lawrence St.
Appleton, WI 54911
(414) 739-3681

Alpha Omega/Pittsburgh
200 N. Bellefield Ave.
Pittsburgh, PA 15213
(412) 682-9385

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638 S. Sherwood
Ft. Collins, CO 80521
(303) 493-0660

Beta Delta/Arizona
1050 N. Mountain Ave.
Tucson, AZ 85719
(602) 623-7508

Beta Epsilon/Oregon State
465 N.W. 23rd
Corvallis, OR 97330
(503) 758-3108

Beta Zeta/Oklahoma State
1323 W. University Ave.
Stillwater, OK 74074
(405) 372-4683

Beta Eta/Pennsylvania
3333 Walnut
Philadelphia, PA 19104
(215) 387-6985

Beta Iota/Colorado
1333 University Ave.
Boulder, CO 80302
(303) 442-9658

Beta Kappa/Drake
1335 34th Street
Des Moines, IA 50311
(515) 255-2118

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155 Richmond Road
Williamsburg, VA 23185
(804) 253-4504

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863 N. Sierra Street
Reno, NV 89503
(702) 329-4827

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510 W. Park Avenue
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736 Hilgard Avenue
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823 E. Burlington Ave.
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303 Oakhill Ave.
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3108 University
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200 N. Mulberry St.
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Penn State, Room 10, Wolf Hall
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3063 Ash Park Loop
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109 McCracken Hall, Miami Univ.
Oxford, OH 45056
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19 Greek Circle
Lubbock, TX 79416
(806) 792-9543

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5317 N. Millbrook Avenue
Fresno, CA 93710
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Gamma Psi/Texas Christian
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(817) 926-7915

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Auburn University, AL 36830
(205) 887-5527

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Whitman College
Walla Walla, WA 99362
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Drawer MM, Emory University
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1517 McCain Lane
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715 S.W. 10th Street
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Delta Iota/Puget Sound
Schiff Hall Univ., Puget Sound
Tacoma, WA 98416
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Drawer CN, Univ. of Alabama
University, AL 35486
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Tichenor Hall, Box 83
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(317) 285-7949

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128 Powell Building, ECU
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Box 5454, Clemson University
Clemson, SC 29632
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3637 Canyon Crest Dr. V-409
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1503 Athens Drive
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Box 8201, Stetson Univ.
Deland, FL 32720
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410 Washington St.
Fulton, MO 65251
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Hinman Box 5075, Dartmouth
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224 Squires Virginia Tech
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Box 1505, Randolph-Macon Coll.
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102 University Center
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40 Broad St.
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Zeta Eta/Wofford College
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Spartanburg, SC 29301
(803) 585-4809

Installation

By Kris Bishop
Zeta Zeta Chapter Editor

Theta joins new sorority system at Colgate.

Theta tradition that dates from 1870 and the heritage of an 1830s-era chapter house combined to give 92 women at Colgate University new-found sisterhood and a new home, as Zeta Zeta Chapter became the newest link in Kappa Alpha Theta.

The new Theta chapter joins the women of Pi Beta Phi, Alpha Chi Omega, Gamma Phi Beta and Kappa Kappa Gamma, in Colgate's newly established sorority system.

Installed the weekend of May 6 at the University in Colgate, N. Y., Zeta Zeta

began as a local sorority organized by 19 Colgate freshmen in the Spring of 1986. The group received recognition from the University and, with hopes of becoming a Theta chapter, pledged additional members and drafted bylaws. In March, 1987, the group became a colony of Kappa Alpha Theta.

The 92 colony members enthusiastically began their pledgship and, with the help of Chapter Consultant Tobi Sani, learned about the history, goals and ideals of Kappa Alpha Theta. Pledge meetings, as well as informal group get-togethers helped

give the pledges a strong sense of Theta sisterhood. One such event was a camping retreat held April 22, when the women met at a nearby campsite for a day of rollerskating, baseball and volleyball. After a cook-out dinner, most colony members spent the night in cabins. The retreat was a big success. All left feeling very excited about the commitment they were about to make.

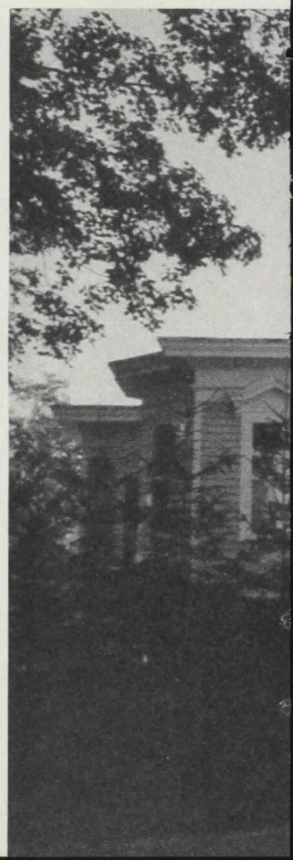
Friday, May 6, Grand President Sue Supple arrived at Colgate with the installation team: Grand Vice President Development Marian Paoletti; Grand Vice President Finance Sue Blair-Sheets; Dianne Treadwell, alumnae district president; Ginny Calvert, college district president; Joyce Ann Vitelli, music director; Betsy Sierk, director of chapter services; Susan Kiley, assistant director of chapter services; Susan Ballard, financial adviser; and Tobi Sani and Kelley Galbreath, chapter consultants.

The 48 founding members signed the charter Sunday morning, and Zeta Zeta became a proud chapter of Kappa Alpha Theta.

Thanks to the work of House Corporation President Nancy Cook; alumnae Bonnie Jones, Linda Tite, Susan Ballard; and collegians Sara Jones and Andrea Allocco, Zeta Zeta is also enjoying a new chapter house. Through their efforts and several town meetings, the house corporation officially received ownership of the house during the summer.

The chapter house was built in the 1830s and is registered with Hamilton's historical society. Forty-three Zeta Zeta members live in the main house and an annex of apartments built behind it.

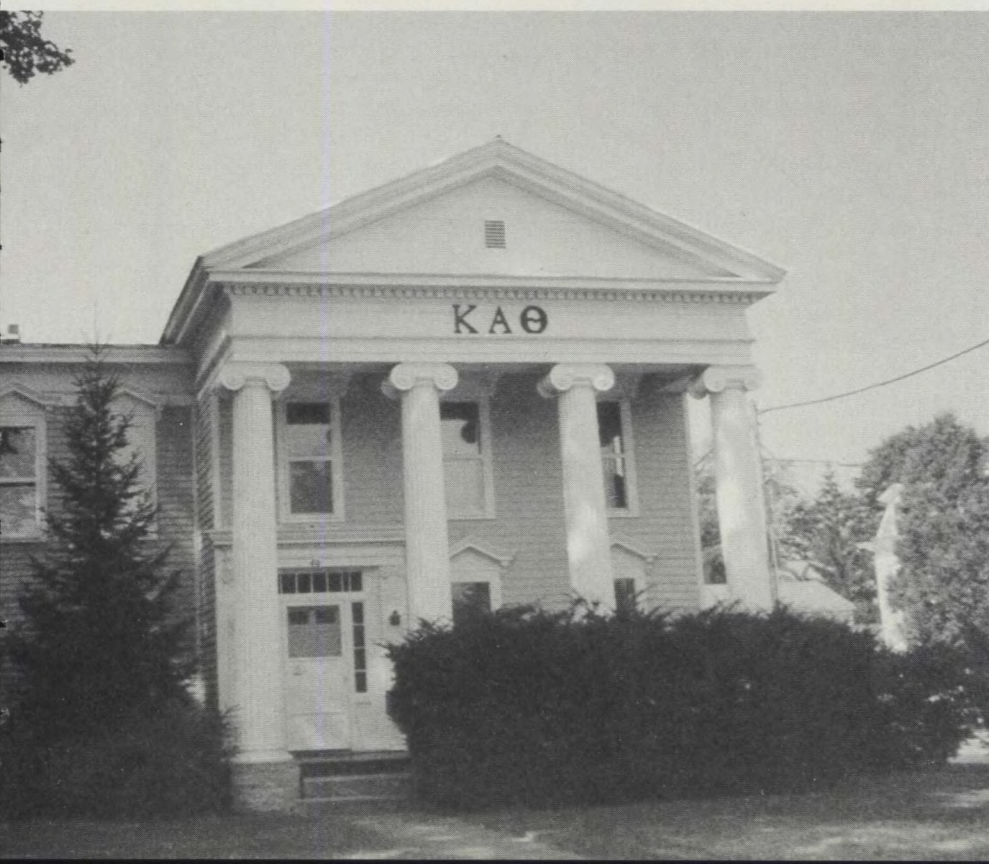
Left: Zeta Zeta president Cynthia Tite (l) and Connie Cook. Above: Chapter members gather for a group portrait. Right: The front facade of the historic 150 year old Chapter house.





ZETA ZETA CHARTER MEMBERS

Andrea Allocco, North Babylon, NY
 Suzy Bean, Staten Island, NY
 Kris Bishop, Taipei, Taiwan
 Jennifer Bondy, Mendham, NY
 Lauren Bright, Pound Ridge, NY
 Noreen Byrne, Staten Island, NY
 Sue Calder, New Boston, NH
 Molly Chase, Fayetteville, NY
 Carol Ann Comyns, Palm Beach, FL
 Connie Cook, E. Grand Rapids, MI
 Sara Corbett, Andover, MA
 Christina Cruikshank, Chicago, IL
 Tracey Doerr, Yorktown Hts., NY
 Dee Dee Fincke, Berwyn, PA
 Alison Forrest, Short Hills, NJ
 Jolie Goldstein, Dix Hills, NY
 Betsy Grossman, New York, NY
 Anna Hahn, Flemington, NJ
 Ellis Hensler, Basking Ridge, NJ
 Laurie Honish, Villanova, PA
 Kendra Johnson, Greenwich, CT
 Sara Jones, Fayetteville, NY
 Marlo La Corte, Clifton, NJ
 Annie Marks, New York, NY
 Laura Marotz, Sudbury, MA
 Kristin McCarthy, Farmington, CT
 Meegan McNett, St. Louis, MO
 Melissa McStay, Memphis, TN
 Eileen Morgan, Commack, NY
 Sara Needleman, Ossining, NY
 Kelly Noonan, Princeton, NJ
 Maggie Nye, Rye, NY
 Katie O'Brien, Winnetka, IL
 Julie O'Leary, Synder, NY
 Kristen Olsen, Rockford, IL
 Antonia Penruddocke, Greenwich, CT
 Bonnie Pierson, New Canaan, CT
 Jenni Poehner, Greenwich, CT
 Caroline Quarles, Atlanta, GA
 Meg Reiss, New York, NY
 Cynthia Rose, New Canaan, CT
 Kate Scholan, Essex Jct., VT
 Jill Schulte, S. Orange, NJ
 Nora Simpson, Pittsburgh, PA
 J. J. Steinmann, New York, NY
 Cindy Tite, Tully, NY
 Kristy Wesson, Summit, NJ
 Nicole Wetzold, Armonk, NY



Who's Minding The Fraternity?

The last in a series of articles about the women who share the responsibility of leading the national Fraternity.

"Special officers... operate as specialists, but their committee responsibilities are much broader than that."

Pam Pasternak
Director of Career Opportunities

Special Officers

They've been called Theta's specialists: the 33 women who volunteer as special officers for the Fraternity.

The special officers' fields of interest range from music to health education to career planning; and they work individually to oversee these specialized program areas for the Fraternity. But they also work in teams, forming seven committees headed by Grand Council members.

"Special officers are a weird breed because they operate as specialists, but their committee responsibilities are much broader than that," says Special Officer



Pam Pasternak, who serves on the development committee as director of career opportunities.

Most special officers bring experience as a Theta volunteer to their special officer roles. Many have previously served as district officers, advisory board members, chapter consultants or staff officers.

Because they showed a special interest in a program area, they were recommended for a special officer position by a member of Grand Council.

"The people working at this level in the Fraternity are of a very high caliber," says Jenifer Lucas, who serves on the administrative committee in her capacity as the Fraternity's legislative chairman.

The special officer network has only existed since the restructuring of the Fraternity's leadership in 1984. Before this change, according to Executive Director Marcia Bond, the six members-at-large of Grand Council served the functions of special officers as well as their Council functions. When Council was reduced from 11 to seven members, a number of special officer positions were created to distribute the work load.

"The idea in reorganizing Council was to create a middle management level between Grand Council, and district officers and chapters," explains Grand President Janet Peters.

Lucas, who was involved in the restructuring process, says that a goal of the new system was to get a larger and more diverse group of women involved in the national Fraternity. "I think we're still

evolving from the old system where Grand Council made all the decisions and handled most of the programming," she says. "By pushing the decision making and some responsibility down from Grand Council, it gives a larger group of volunteers a part in the Fraternity's leadership."

For example, Council created the membership committee and divided all aspects of membership among the special officers serving on that committee: alumnae rush personnel, membership selection, pledge education and the state chairman and permanent alumnae secretary network. The membership committee is headed by the Grand Vice President Membership.

"They moved the day-to-day management of programming to the special officers so Grand Council could remain the policy-making body of the Fraternity," explains Bond.

Managing the Fraternity's programs requires a great deal of time and effort, according to Director of Career Opportunities Pasternak. "Special officers probably spend more time at home in front of a computer or typewriter than most other officers," she says.

As director of career opportunities, Pasternak supervises the Theta Connection Program and the new Thetas Hire Thetas Program. With her master's degree in counseling and previous work experience in employment counseling, Pasternak truly is a specialist. She says her involvement as advisory board chairman for Gamma Theta Chapter at Carnegie-Mellon led to her involvement as a special officer. "I really wanted to have a chance to see how Theta worked on the national level," she says.

Pasternak has had that opportunity to get a national perspective, as a member of the development committee. "Serving on a committee takes you out of your own little world and gives you an overview of the Fraternity," says Grand President Peters.

The seven committees of special officers who report to Council members are responsible for the administration and programming for alumnae and collegians. Peters explains that each committee decides what programs it will implement, then obtains Council approval. Committee members generally develop programming that corresponds to Council's objectives for the biennium. "We work on our broad goals, then the committees take their

ideas and plug them in to the Fraternity's goals," says Peters.

Each committee meets to share concerns and ideas once or twice each year at Central Office. Planning programs for Convention and Leadership Conference, developing committee goals and working on major projects requires the input of all members. "Meeting together like that is the most exciting part of my special officer position," says Pasternak.

Responsibilities for a program area often involve several committees. Peters cites the situation of a troubled chapter as an example. The college committee spots the problem, then generates ideas for helping the chapter. The membership committee may help the chapter with rush and membership selection, while the finance committee offers advice on budgeting and the education committee provides leadership training for the chapter's officers. Meanwhile, the alumnae committee encourages alumnae support of the chapter.

One of Peters' first tasks as the newly-elected Grand President last fall was filling the special officer positions for the biennium, based on Council's recommendations. She says the appointments were not hard to make. "They're all flexible and are interested in looking at change," Peters says. "All the women who serve as special officers show a real desire to promote Theta and encourage the Fraternity to grow."

Administrative Committee

Grand President Janet Peters

Convention Manager:

Pat Frey

Asst. Convention Manager:

Susie Sladoje

Director of Personnel:

Judy Ruedlinger

Legislative Chairman:

Jenifer Lucas

NPC Delegate:

Lissa Bradford

2nd NPC Delegate:

Norma Jorgensen

3rd NPC Delegate:

Louise Geil

Parliamentarian:

Elynor Moore

College Committee

GVP College Helen Woodward

College Regional Directors:

Marilyn Nicholls

Colleen Rouzer

Carol McPadden

Director of Scholarship:

Mary Caldwell

Director of Advisory Boards:

Nancy Abbey

Director of College Chapter Bylaws:

Lisa Dennis

Supervisors of College Chapter Bylaws:

Patricia Crean

Anne Risch

Rene Underwood

Kathleen Rittner

Alumnae Committee

GVP Alumnae Jane Hedges

Alumnae Regional Directors:

Katie McMillin

Mary Carter

Wendy Worth

Director of Alumnae Chapter Bylaws:

Elynor Moore

Director of KAΘ Chapters-at-large:

Wilma Arbuckle

Development Committee

GVP Development Sue Blair-Sheets

Director of Career Opportunities:

Pam Pasternak

Education Committee

GVP Education Louise Geil

Archivist:

Mary Edith Arnold

Conference Manager:

Jeanell Spearman

Director of Fraternity Education:

Suzanne Woodruff

Historian:

Judy Alexander

Director of Health Education:

Eleanor Baker

Director of Officer Education:

Mimi Reid

Finance Committee

GVP Finance Sue Sautermeister

Director of House Corporations:

Dianne Treadwell

Director of College Chapter Finance:

Jeannie Livesay

Computer Coordinator:

Martha Griffith

Budget Director:

Debbie Allen

Chairman of Student Loan Funds:

Sarabeth Moore

Chairman of Finance Ad Hoc Committee:

Mary Margaret April

Membership Committee

GVP Membership Jennifer Rova

Director of Alumnae Rush Personnel:

Marilyn Lynch

Director of Membership Selection:

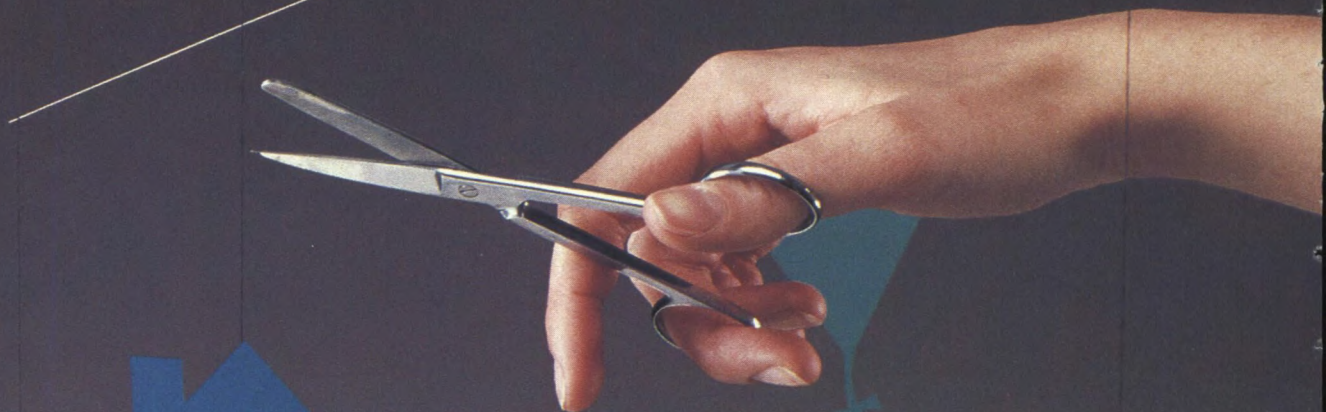
Marilyn Huseby

Director of State and Province Chairmen and PASEs:

Eleanor Hatfield

Director of Pledge Education:

Mary Galloway



Women knew what was expected of them in the 1950s. Most worked at home, although few referred to it as work.

In the '60s, the whole world—including women—seemed to be searching.

Women emerged into the '70s with more specific values. Liberation.

The 1980s brought new opportunities: Women worked hard to prove themselves in a traditionally male world, even to the extreme of dressing like men.

As the '80s close, more than a few women have questioned the importance of wearing a pinstripe suit daily. More confident in their roles, women are beginning to bring their own uniqueness to the business world, as well as other roles.

The '90s lie just ahead. They will bring more challenges for women—some old, some new.

Who will be the women of the '90s?

"Our definition of women will be expanded from what we've known in the past," says Tanya Beck, a communications expert and the second woman in the United States to become an Episcopal priest.

Beck, an alumna of Alpha Chapter/DePauw and the chaplain of an Episcopal school in Clearwater, Fla., explains that as we move from an age of industrialization to one of information, our outlook is widening and so are the concerns by which we are defined.

With this expanded scope, Beck believes communicating will be exceedingly important in the '90s and that women of the '90s will play a key role in shaping the future.

She says, "Women have traditionally been the communicators in the family. In the '90s, women will be called upon increasingly to use those communication skills, not only in the family, but in business, religion and other areas of life."

Beck bases her insights on years of experience as a counselor in her role as an Episcopal priest, as well as her work as a communications consultant to businesses, government, churches and nonprofit organizations.

"Communication among people—between husbands and wives, co-workers, parents and children—is very weak today," she says. "All our systems—families, schools, churches, places of business—are having a difficult time. The old rules don't fit and we don't know how to talk about the new rules."

Beck believes women will be essential in making those systems work again, by adapting them and bringing fresh perspectives. For example, women have already begun to influence the workplace by calling for extended maternity leaves, flexible work schedules, part-time and job-sharing opportunities, and on-site child care. Beck sees women's influence growing stronger in the '90s.

If she is optimistic about women's increased opportunities, Beck is also concerned about the challenges facing women in the '90s.

"What worries me is that women are so busy," she says. "A change agent must have time to communicate: to listen, to get feedback, to put problems in perspective. That takes time and energy, and women today are having difficulty finding time."

Beck is struck with the number of roles women are juggling as well as how quickly the world is changing. She says, "There are so many more decisions and choices to deal with today. We've always had to adapt to change, but now we must adapt family, roles in society and perspectives on life so quickly."

In order to make sense of our lives, Beck believes people need time to explain change and time to be with others to work through change. She shares a personal example, "My relationship with my grandparents was very important to me. I haven't had the time to build that sort of relationship with my grandchildren. That isn't good."

Taking time to assess her life and goals helped Beck make a decision to leave her Indianapolis communications firm and position at St. Luke's Episcopal Church in Shelbyville, Ind. last September to accept her present post. The move will give her more time to write, something she has always wanted to do.

Beck thinks other women also need to take that sort of time to reflect. "If we're not careful, we'll be so excited by all the challenges that we won't make

WOMEN OF THE '90s

Looking for balance in their lives

choices," she says. "Then we'll wake up and find we haven't accomplished what we wanted. Designing our lives—taking time to think, focus and choose—is very important."

One of the most difficult choices for women of the '90s will be one many women already face: child care. "Deciding how our children will be cared for is a crucial issue," says Beck. "We must decide who will be the caretakers and what sort of care is best. And we'll have to learn to deal with the varying sets of problems children who have been reared differently will bring. For example, day care and latchkey children will be needy in some ways, while children reared by nannies will have other needs."

Beck says she has witnessed the resurgence of a desire by women to "come back home." She says, "Many women feel disenchanting with the outside world and want time to do better things. But, economically, they can't. It's a real dilemma."

The issue of care for children in the '90s will remain primarily in the hands of women, according to Beck, but not always in the hands of mothers. She sees women playing important roles as day care owners, operators and workers; nannies; and perhaps in midwifery.

"There is an essence of women that is very spiritual, that wants to be close to life," says Beck. "Any opportunity to be involved in nurturing—to be with other women—will be desired."

That need for women to spend time with one another is also a concern for women of the '90s. Many are without the traditional moms-at-home support system that once existed and most don't have time to see each other on a regular basis.

"Women need time to talk to each other in a supportive environment," says Beck. "Business is not a comforting, supporting atmosphere for many."

Without a network in place, Beck believes many women will be seeking new support systems in the '90s.

Women of the '90s will be faced with real needs that must be met—from the very specific, critical issue of child care to the more philosophical question of life choices. Beck says, "To be this person in the '90s who's going to design a life, a woman needs to know who she is, what her values are and how to care for herself. And she must communicate that to those she loves and with whom she works."

Beck also believes women will need a good sense of focus. "If women don't determine what their focuses are, the rest

of the world will determine them," she explains.

Finally, Beck believes responsible women of the '90s will need faith. "We need prayer time—time alone to think and put things in perspective," she says. "And, in order to make changes more comfortably and to keep our lives balanced and focused, we need faith in value systems."

Beck envisions Kappa Alpha Theta as a place to investigate and define values: those of living with others, dealing with peer pressure and making decisions.

"There's a lot of potential in college chapters to help women. It's a classic, perfect experience for experimenting and testing values," Beck says. "We need to be aware of what's really happening with young women in college so we can provide an educational ground for living."

Chapter meetings should be more than a litany of how many doors need fixing and what parties are going on. Not that those things shouldn't be discussed, but Theta can also provide real, substantial programming for values and decision making."

Beck also sees the Fraternity as an important link for women of all ages. She says, "Theta can provide the woman-to-woman support we all need so badly. It can be a nurturing, supportive connection for women of the '90s."

WOMEN OF THE '90s DISCUSSION

Gwynn Geiger Mannes, Sarah Welch McNaught and Anne Burr Saliers soon will be women of the '90s.

These three Thetas graduated in the mid-'70s: Mannes from the University of Southern California; McNaught from Miami of Ohio; and Saliers from Iowa State.

All became chapter consultants (then known as traveling consultants) for Kappa Alpha Theta, then pursued careers.

Today, each is married and has two young children. Saliers and Mannes currently serve as Kappa Alpha Theta Foundation Trustees.

These women have much in common, but they have made different life choices. Although they do not represent all women—because they are in financial situations that allow them the luxury of choice in their lives—they bring interesting perspectives to a discussion of women of the '90s.

What have you done since you worked for Theta after graduation?

Mannes: I'm on the third job of my career. I started as a sales rep for Xerox Corporation and was there about 7½ years. Then I left and went with a company called Entre Computer Centers, when they were first getting started. I was there for four years and watched the company go from about a \$50,000-a-year company to a \$50,000,000 company.

I left two years ago to do something in a totally different industry. I continued in sales, marketing and management—this time with a small, grass-roots, lobbying, public relations firm in downtown Washington D.C. That's where I am. That's what I do for 12 waking hours a day.

Ashley will be three years old in November and Colin will be four months old the middle of October, and I still have the same wonderful husband who I met in '76. We'll celebrate our 13th wedding anniversary in December and I continue to feel like he's one in a million.

McNaught: The summer after I finished traveling (for Theta) I moved to Washington D.C. and went to work for a congressman. I worked for him for two years. My husband-to-be was at Duke in law school. He finished up and got a job back here in Indianapolis, which happens to be my hometown.

We moved here in '79, got married and I went to work for the Marion County—which is the greater Indianapolis area—prosecuting attorney, a young, rising political star. I went into a job that was open-ended and started working with schools: talking about what they could do to curb drug abuse. That became about 80 percent of my job. We consulted with churches, schools and civic groups and I began working with the juvenile courts.

From 1983 to 1986 I did a few consulting jobs and had my daughter and son. Since then, I have basically been at home with the kids, involved to a limited degree with the Junior League and other volunteer work.

Saliers: After I traveled for Theta I became a resident counselor at the University of Connecticut, to help get a chapter started there again. I was there for two years and earned an MBA in marketing. Since my undergraduate degree is in interior design, I thought a good way to combine the two would be to work for a furniture manufacturer. That's how I ended up in Grand Rapids, Michigan working for Steelcase. I've been there

over eight years now: starting out in a training program, then working in various marketing positions and then, since last January, in sales.

I met my husband the first day of work at the coffee cart and we were married two years later. We have two boys: one who's 3½ and one 11 months.

When James was born I started working part-time. After Robert was born, I began job sharing with another Theta. That's been working out very well. For me, it seems to be the right thing for right now.

In your opinion, what are the challenges for women of the '90s?

Saliers: Women have more choices today, but in a way that makes it more difficult. There are consequences that go with each decision and women are constantly struggling with whether they've made the right choice.

The other thing I think we need—and I think women are getting better at it—is to be supportive of other women for the choices they make.

I know that when I decided to work part-time and began seeking those kinds of arrangements, I felt some labeling, like, "Well, she's not very ambitious."

McNaught: I've seen that labeling from both angles because I did go back to work for a time after I had children. I could read (the criticism) of some of my friends. I know very few women who are entirely secure with what they're doing or how they're raising their children. I think we women borrow guilt. Rather than just being very honest about our insecurities, we've been very hard on each other. I think that's where women have gotten tripped up.

Mannes: I don't think equality (for women) is there yet. I just don't think that a lot of barriers are down yet. I'm not sure women are that well accepted in the working world. We still have to work twice as hard—sometimes three times as hard—to prove ourselves.

Why have you made the choices you have?

Mannes: I love what I do. I love my job and the man I'm married to happens

to be a fantastic father. And the third thing I have is Herlinda, our nanny. It has not been a difficult decision for me because I've had those things.

Saliers: I really enjoy the role of homemaker and mom. I enjoy playing with my kids and participating in their activities. But yet I invested a lot of effort and time in my schooling and career, and I wasn't ready to give that up completely.

I felt if I worked part-time rather than quitting completely—and those were the choices I was really considering—that it would be a way to keep current. I don't expect to advance working part-time, but I'll be in a better position if I choose to return full-time.

I find that the job sharing works out much better than part-time because

the whole position is filled. I take less of my job home with me because I know somebody is there handling whatever comes up. It allows a nice mix of keeping up with my career, being a homemaker and a mom, and also time for volunteer work.

Also, I wasn't ready to give up my whole salary, although I was willing to give up half of it. I still like having my own paycheck.

McNaught: I just kind of evolved. It was partly a matter of wanting to do for my kids what had been done for me. And partly a quality-of-life choice for Mac and me. He's a partner in a law firm and extremely busy. We have found that it's nice to have somebody home tending the fire, so to speak.

And having been involved in politics, I guess I have seen that success can be transitory. I had done a lot of the things I wanted to before I had our children. I guess it was a logical progression to step back. And maybe I'm being Pollyanna-ish about this, but I think politics is something I can re-enter at a later date.

Do you have a support group?

Saliers: I have a couple support groups: a group at work and another whole group at home in my neighborhood.

McNaught: When I first stayed home, I found myself still depending on my friends from work, most of whom were

single. Obviously our paths started to diverge.

Now, of the couples who are our close friends, I would say that 85 percent of the women are stay-at-home moms. I'm now in a book club made up mostly of stay-at-home moms who read the newspaper and stay informed, who think and like to talk to each other about a variety of things.

Mannes: You have to invest a lot of time to have friends. Interestingly enough, the women who I would say are my closest friends are single women because they're the ones I'm able to spend time with at work. Where I've worked, there are very few women at the level I am who are married and have children. And I'm the only working mother in my neighborhood.

McNaught: I think one of the benefits of the women's movement is that more and more, husbands and wives are depending on each other. I do feel my husband is my best friend and he, obviously, is the one who understands our two children the best and lends the most support.

Do you have any time for yourself?

Saliers: I barely have that time. I run in the mornings before anybody in my family is awake, but that's really stealing time.

Something I'm really missing right now—and I have on my list of things to do someday—are self-enrichment, arts kinds of things, like a painting class or piano lessons.

McNaught: I feel I have that time for myself, but that's part of the quality-of-life choice I've made. Although there are still nights when I'm bringing up the laundry at 11 p.m. and I'm wondering what I did wrong that day. I do a variety of things in a good week. In a bad week, I just get to aerobics a couple of times, read the *Washington Post* and leave it at that.

Mannes: I have none. I do nothing else but my career and my children and my husband and Theta. I get home between 7 and 7:30 and I don't go back out. I don't feel any resentment, but I wish I wasn't always so tired.

Saliers: Harder than finding time for myself is finding time for my husband. And Saturday night has become date night. Time with each other has become more conscious and planned. We see this as a short-term thing. After we get through the preschool years, we'll have more time for each other.

"Having children and choosing to work part-time or drop out of the workforce for a while has a major impact on a woman's total earning power. That needs to be corrected"

—Anne Saliers

What would you change about your life to make it ideal for you in the '90s?

Mannes: The one thing I'd change is not so much the number of hours I'm on the job, but the amount of time it takes me to get from home to the job. I can see there's a point in time when I'm going to want to leave in the middle of the day and run home, do something and go right back. Right now I can't do that.

I'd also like to have my parents, brothers and sisters closer.

Saliers: My ideal situation would be to get paid \$30,000 a year for being a homemaker. Actually, that's not accurate because I do enjoy my work.

I've often thought it would be great if Rick and I could both work a four-day week and that it would be considered full-time. It would give each of us a day at home alone with the kids, but yet it would be enough to really have a career. Then we'd have the weekends for the whole family.

McNaught: I don't know if you can say any situation is ideal, but I'd like my life pretty much the way it is. I feel the pull (toward the working world) every now and then, and sometimes I wonder what I might be doing if I weren't at home. But I feel like a better daughter, wife and mother not having the pull I used to when I worked outside the home.

Do you think women can "have it all"—children and upper-echelon career-positions?

Mannes: I wish deep down in my heart that I could believe that, but no I don't. Worse than that, I think that the women who are getting ahead and reaching the upper echelons are making incredible sacrifices.

The men they're competing with do not have to make the same sacrifices that those women do.

Not having children is one of their sacrifices. And a very high percentage of them aren't even married.

I keep reflecting back on a book written a couple of years ago about the first women to graduate from Harvard with MBAs and what all of them were doing ten years later. A very, very high per-

centage of them had dropped out of the business battle. They'd left and gone out on their own, or they'd gone home to raise their children. The ones who had continued on and moved to the top sacrificed marriages and children. Professional women are there, but I think they're making incredible sacrifices.

Saliers: Men can be more focused than women can—especially women with children.

Sometimes I don't feel like I'm a full-time anything. I do get to enjoy all roles, but sometimes I don't feel like I'm really good at any of them because I'm doing all of them part-time.

You all have children and much of what we've discussed involves children. What are your views on child care?

Mannes: I think that the biggest problem confronting us in the '90s is who's going to take care of the children. In the same way that I don't think we've ever given enough status and respect and pay to teachers, we haven't done that for child-care workers either. In fact, they are a couple rungs lower on the ladder. I don't see that situation changing unless pay scales change.

I can only say for myself that I would not be a good full-time mother. I love my kids dearly and I have a very special relationship with my daughter in particular at this stage in her life. But I could not do it full-time.

McNaught: I think that's great because there are a lot of women who wouldn't admit that. I think it (the child care decision) is so much shaped by the baggage you carry with you from your own upbringing.

I was just talking with a friend the other day whose

mother was a professional in the '50s, when most of us had mothers who were at home. She told me there are days when she really feels like she just wants to be home full-time, but she says it would be hard to face her mother, who is still a very high-powered professional.

I thought that perspective was interesting. Even though I think my mom would be very accepting of any choice I made, I think deep inside she would think I should

be at home.

My parents just celebrated their 40th wedding anniversary and my brother and I had a party for them. We agreed that the bottom line is that our parents have always been there for us and still are. To me, it's a physical presence that's important. Studies say that what is important for age zero to 18 months is to have one caretaker. I guess I have to agree with that, but I think in the best of all possible worlds—especially in the first years—it's beneficial to have a parent at home.

Saliers: Another problem with child care is that it's a long day for child care providers. There are very few jobs that are eight to five if you want to get ahead. You work ten-hour days and then add the commute. How can you find that kind of child care unless you do what Gwynn is doing?

Mannes: And a problem I've observed in those situations where someone's been able to hire a nanny or bring someone in to look after the children, is they treat that person like she's hired help. My upbringing says that if you want that person to treat your children like you would, she has to feel that she's a member of your family. The child has to see that. The person has to feel that.

McNaught: We've had only one sitter in five years whom I really felt was equal to or better than we are in caring for our children. And she is like a member of our family. I've made excuses and settled for less, but even though others were competent I just knew the relationship with the kids wasn't the same.

Well, if I have made those rationalizations, the woman who doesn't have the resources I have must be settling for way less. I just don't think there is this huge pool of competent, loving, get-down-on-the-ground-and-play people. I think people who can truly work with children and appreciate them are a rare breed. That scares me.

Mannes: From what I've observed, those people just aren't in our society. The nanny who lives with us is from another country. She has two sisters who are very similar to her. Their whole attitude toward family and children is something to behold. The children are very, very special people, but they're expected to tow the line. Discipline is very important, but those children know they're loved. It's just this whole commitment toward family and children.

It sounds so trite, but I think we're trying to do too many things. I can't focus on my children like Herlinda does

"If the problem with child-care is to be addressed in this country it's going to need women coming forward to be child-care providers... money to pay them appropriately and to build facilities. I think Kappa Alpha Theta has those resources"

—Gwynn Mannes

because I try to do more than one thing at a time.

McNaught: And the people who are best with children are just like that: that (the children) is all they focus on. It concerns me that there aren't more people like that. I'm sure there are day care workers and in-home sitters who are just punching the clock.

What do you think needs to change to help women of the '90s, especially those who don't have the luxury of choice that you all have?

Mannes: I think two things have to change. First society, but I'm not sure it will ever change. The second thing that has to change is a woman's perception of herself: the fact that a woman sometimes feels inadequate because of her choices.

I feel like I'm doing a good job in all of mine (roles), but I know that people looking at me might say I'm a horrible mother. I know my daughter's preschool teacher is just appalled at the fact that I let my nanny take my daughter to and from school. And I think she probably treats my nanny differently. So I'm not sure which is easier to change—society or how we feel about ourselves.

Saliers: Those are two issues: how you feel about yourself and how you think society feels about you. For example, I feel good about myself and what I'm doing, but yet I feel society thinks it isn't acceptable because I'm not a star in any one of my roles. I'm not devoting full-time energy to any one of them.

McNaught: I'm for less government intervention, so the programs that appeal to me are the ones in which employers take on the burden of providing child care. I think the whole on-site day care thing would be wonderful.

There are so many variables and there are all sorts of philosophical questions regarding child care. It's such an intensely personal decision. I don't think the answer is massive, federally-funded day care. But I do think those businesses, which employ 40 to 50 percent women, have got to wake up and smell the coffee and realize their productivity would increase if they could make parents feel secure about where their children are.

Mannes: I think another thing that has to change is our attitude about the family. If some of these issues are ever going to be resolved, what will make them work

is the revival of the extended family. The majority of people working are in totally different positions than we are, but I think that having family close-by is one thing that could work for everyone.

Saliers: We were all encouraged to get ahead: to get a good education and land those jobs. Then, as in my case when you put on the brakes, there will always be that question of what your total earning power could have been, compared to a man. Having children and choosing to work part-time or drop out of the work force for a while has a major impact on a woman's total earning power and we suffer. That needs to be corrected.

I think change will come gradually and not significantly until we have a much greater percentage of women in top, decision-making positions. If the situation remains the same—for example women continue to be penalized for taking time out to have children—then it will be a while before women really penetrate those executive positions.

What can Kappa Alpha Theta do to help women of the '90s?

McNaught: We can continue to do what we've always done so well, which is provide, through alumnae, a lot of different role models. We need to make it clear to women in college that there is no one right path to follow: that there are many options and we shouldn't be judgmental of each other.

Mannes: I think Theta could help in a huge way. I think we've agreed that the major problem facing women of the '90s is who takes care of the kids. Kappa Alpha Theta represents two things. It represents some 100,000 college-educated women in the United States and Canada and it represents, to a certain degree, some access to money.

If the problem with child care is to be addressed in this country, it's going to need women—those who are interested—coming forward to be child care providers. And it's going to need money to pay them appropriately and to build facilities. I think Kappa Alpha Theta has those resources if we could bring them together in a program.

What is your definition of success?

Mannes: I have a totally different definition of success than I did 10 to 15 years ago. When I was just beginning my career, I measured success by how far I was up the corporate ladder. I put my career first, even ahead of my husband.

Today I wouldn't do that. My priorities have changed. Now success is truly a matter of combining all three parts of my

life—career, children, and husband; and how I balance all three. I'm not in the upper echelons of a Fortune 500 company, but I'm content and satisfied.

McNaught: My definition of success has always been relative. When I was in high school, success was being a Notre Dame cheerleader. When I was in college, it was doing well

academically while still having fun, and perhaps securing an internship at the *Cleveland Plain Dealer* one summer.

When I was working after college, success was becoming the next Barbara Walters. Now that I'm home with the kids, I'd define success as being a mother who nurtures responsible, secure children, while enjoying her marriage and taking time out for herself.

Saliers: The measure of success for me is my general contentment or happiness with the whole mix of what's going on in my life at the moment. Success to me comes from a sense of accomplishment or contribution. I gain that sense from many things, big and small: finishing a proposal, writing a letter, reading a story to my sons, getting at the ironing, making a new friend or touching base with an old one, getting dinner on the table—at dinner time.

However, something doesn't feel totally like an accomplishment without some recognition or appreciation, which might be a promotion, a raise, a complement, a thank you, a smile or a hug.

"I think one benefit of the women's movement is, more and more, husbands and wives are depending on each other. I do feel my husband is ...the one who understands our two children the best and lends the most support"
—Sarah McNaught

By Susan Holloway
Editor

College Report

Epsilon Lambda/Dickinson Karen Paton, a member of Epsilon Lambda, holds balloons ready to be released at the Chapter's second annual balloon launch to raise money for The Institute of Logopedics. This year the members raised more than \$1,000. Maria Erwin

Pictures tell the story of college chapter 1987-88 highlights.



Beta/Indiana Junior Martha Hinkamp concentrates on her practice ride in preparation for the first-ever Women's Little 500 Bicycle Race in April at Indiana University. Months of hard work and dedication netted the four Beta Chapter riders the pole position in the field of 33 teams. After Beta finished second in the race, senior Lee Ann Guzek was elected to the Riders' Hall of Fame, while junior Mary Pappas received recognition as rookie rider of the year. Bryn Millholland

Alpha Eta/Vanderbilt Alpha Eta Chapter was honored in 1988 for its innovative programming about date rape and AIDS. The Thetas showed the AIDS video, distributed by the Fraternity, to Vanderbilt students and allowed time for them to ask doctors from V.U. Medical Center questions. The Thetas collaborated with the Zeta Beta Tau fraternity to present this event, the second annual event the two organizations have sponsored together. The first concerned date rape. Pictured attending this event are from left: Heather Eggleston, Mary Denton, Courtney Slemmons and Kathy Carlisle.





Beta Rho/Duke Duke University Thetas enjoy the sun at the annual "Thetas on the Wall," during the spring. Pictured are, from left: Lynne Clearfield, Susan Amster, Bett Bumpass and Tracy Prall. *Mara Amster*



Alpha Epsilon/Brown Alpha Epsilon's scheduled Spring Retreat had to be canceled, but that didn't stop the Chapter members from making the most of the day together. After an upper-classmen vs. pledges game of touch football, the women turned out to cheer on three members, who play on the softball team, in a double-header against Penn. The day was a nice reminder to sisters to stay in touch with each other! *Beth Chapman*



Alpha Upsilon/Washburn Margie Imming, left, and Emily Friedstrom construct their kite for the Kappa Alpha Theta Kite Fly at Washburn University. The Alpha Upsilon Chapter holds this popular annual event for alumnae and their children. *Vicki Wertzberger*

Gamma Omega/Auburn Thetas from Auburn University hold the trophy they received for overall fraternity/sorority participation in their spring service project, a 5K run. Pictured are, from left: Teresa Fusaiotti, Deanna McKnight, Amy Morrell, Tina Vaughn, Audrey Sullivan, Tracy Fraher and Monika Grossman. *Michelle Burgess*



College Report



Gamma Pi/Iowa State
Marcia Klindt stays up late to put finishing touches on the Kappa Alpha Theta-Phi Delta Theta Veishea float. Veishea, Iowa State University's student-run spring festival, is held the first weekend in May each year. Veishea is an acronym for the department names: veterinary, engineering, industrial science, home economics and agriculture. As a part of the celebration, fraternities and sororities team up to build floats for competition in the annual parade. Amy Lund
Photo by Jeff Hummel, Phi Delta Theta



Alpha/DePauw Sophomore Elizabeth Ryan drops a bag of trash collected in a nature conservancy near Greencastle, Ind. Improved participation and hard work in the

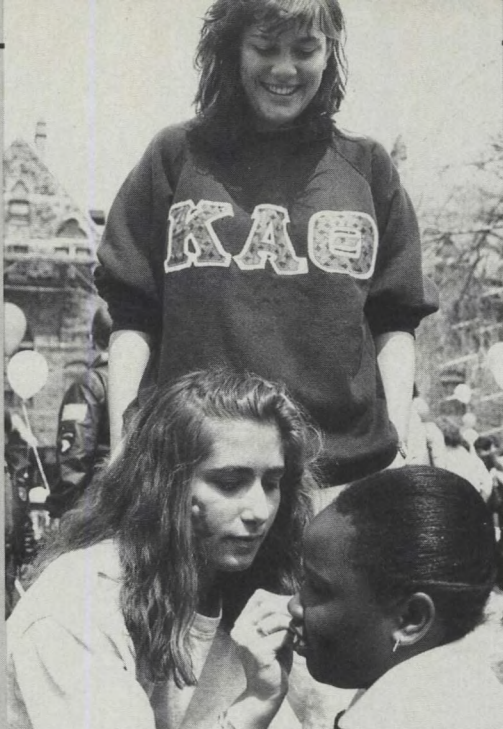
service project earned Alpha Chapter a trophy from the Chaplain's office at DePauw University. Paired with a fraternity, the women cleaned what one citizen described as "a dumping ground" in the park. Lisa Fay

Epsilon Phi/Chicago Thetas at the University of Chicago are not afraid to get a little wet, and they proved it last May at Summer Breeze, a popular student festival. To raise money for the National Wildlife Foundation, the Medical Students Association and a local Ronald McDonald house, the Thetas set up a dunk booth and got set to get wet! By the end of the day, they had raised more than twice the amount of money than any other group.

In tank: Liz Handlin confirms water in the tank is very chilly! First row, from left: Janice Kowalski, Jill Olson, Eden Feuer, Maria Langan, Guita Bozorgi, Robbi Burch. Second row: Mona El Naggar, Prita Saikia, Anjali Das, Barbie Starr, Margaret Bowser. Third row: Swati Singh, Jean Choi, Emma Fritz, Shirley Yen, Kathee Lin, Deb Wexler, Lucy Kim, Liz Handlin. Jill Olson



Gamma Upsilon/Miami of Ohio Kids, kites and Kappa Alpha Thetas are a winning combination! Gamma Upsilon Chapter at Miami of Ohio held its annual Kite Fly for Oxford area children April 10, 1988. Theta Cindy Fisher entertains a local child while awaiting the next gust of wind. Susan Pratner



Epsilon Tau/Yale Epsilon Tau's Shoshona Brotman, left, and Jennifer Manning paint faces at Yale-New Haven Commiversity Day, a spring festival designed to bring the university and city communities together. *Leslie Fahrenkopf*



Delta Kappa/Louisiana State Ashley Harrison Coggins, first Delta Kappa legacy and Epsilon Epsilon/Baylor new initiate, and mom Georgianna Harrison Coggins, member of Delta Kappa's first pledge class, enjoy the Kite Fly on Louisiana State University's parade grounds. Kite Fly was the final event of Delta Kappa's 25th anniversary weekend celebration, held April 8, 9 and 10. Alumnae from all over the country joined Delta Kappa collegians in the celebration. *Stephanie Gauthreaux*

Kappa/Kansas Mandy Stout and Elizabeth Jahnke, two Kappa Chapter members, show their dedication to exercise as well as to Theta as they participate in Sun Run at the University of Kansas. Sun Run is an annual 5K and 10K race that involves the Chapter, the campus and the Lawrence community. It is an extremely successful philanthropy: Last year, Kappa Chapter raised \$1,222.24 for the Institute of Logopedics from Sun Run alone.



Gamma Sigma/San Diego State Jennifer Hunter, Patty Ogden and Patti Lynn of Gamma Sigma Chapter at San Diego State are riding carousel horses for a good cause — to help the disabled in San Diego County. The carousel marathon, sponsored every year by the Chapter, is an integral part of the Easter Seals telethon. This year the contributions from all the Easter Seals events totaled more than \$16,000. Gamma Sigma Chapter earned almost 46 percent of that total. *Christy Peters*



Gamma Psi/Texas Christian This year, Gamma Psi Chapter decided to create an award in honor of Kristin Hillemeier. Hillemeier, who pledged in the fall of 1986, died suddenly of Spinococcal Meningitis. She was a great friend, and enthusiastic about Theta and life in general.

This spring, the 1987 pledge class decided that Jenny Delaney should be the recipient of this special award. Delaney is very outgoing and well-respected by the entire chapter. Her pledge sisters look to her as a trusted friend and a loyal Theta sister. *Kate Lalley*

Alpha Iota/Washington-St. Louis Smiling Thetas Laura Hromyak and Chiarina DiPaolo work together in the funnel cake booth at Thurtene Carnival, the annual philanthropy project of Washington University's junior men's honorary, Thurtene. This year, Alpha Iota members and pledges collaborated at the carnival on two food booths and a full-sized hockey shoot game booth. Through much diligence and cooperation, both fraternities made these booths successful — and had fun in the process. *Gabrielle Zaklad*

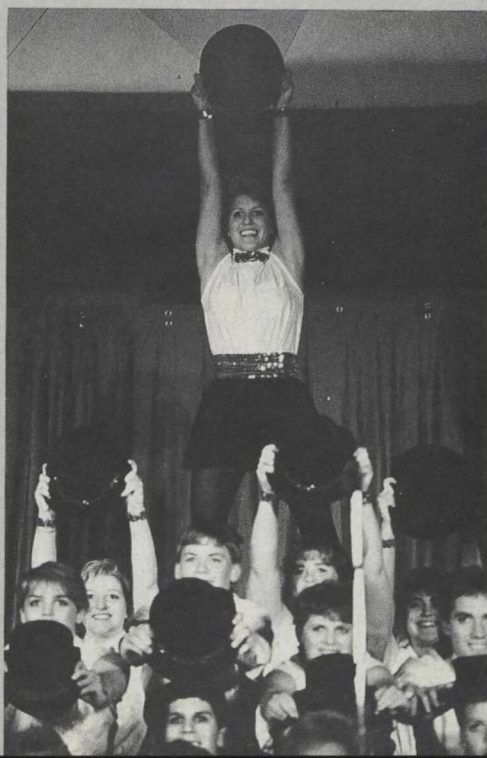


Iota/Cornell Elizabeth Clarke Irving, initiated in Iota Chapter in 1925, shows cherished pieces of Iota's history to Chapter President Laura Kozelouzek last year. Mrs. Irving, who died in January, brought the past to life for Iota members by describing her memories of Cornell and Theta. *Kristyn Benzinger*

Epsilon Epsilon/Baylor Nancy Nichols and Mindy Elstun display a dress typical of the early 1900s to Wacoans touring the East Terrace mansion during the Brazos River Festival in April.

The Baylor Thetas have been asked to be tour guides of the 14-room mansion for the past 12 years by the Historic Waco Foundation. Two Thetas are assigned to each room for two-hour shifts. As guests tour the mansion, the women describe the room and its antiques, as well as interesting facts about the home.

Baylor Thetas enjoy this annual service project because it brings them closer together and gives them insight on the history of the home and of Waco. *Susan Campbell*



Beta Epsilon/Oregon State Oregon State Thetas came out on top, taking first place in the annual All-University IFC Sing Competition. Beta Epsilon, along with fraternity Theta Chi, sang and danced to tunes from "A Chorus Line," competing against ten sorority-fraternity duos. *Tara Lemmon*
Photo by Mark S. Cotter,

Beta Xi/UCLA Beta Xi members Cathy Haltom, Jenni Snow, Tiffany Seden and Marcie Michels work with members of Sigma Nu fraternity in their booth at UCLA's annual Mardi Gras. By participating in Mardi Gras, Beta Xi helped send underprivileged children to summer camp. This event allows Beta Xi to work together as a chapter to support UCLA's only student-run philanthropy. *Ani Hodjian*



Alpha Xi/Oregon Chapter President Lori Clark shares the fun with an enthusiastic child during the Chapter's Easter Egg Hunt, conducted with Alpha Tau Omega fraternity at the University of Oregon Campus Day Care. "We had an exciting morning with the children," said an Alpha Xi member. "They loved the giant Easter Bunny. It really made the children's day!" *Jennifer Lavinger*



Delta Psi/California-Riverside The scholarship kite flies high at Delta Psi! Each year the Riverside Alumnae Panhellenic awards a silver tray to the sorority chapter with the highest overall grade point average for the year. Over the years a healthy rivalry has grown between the Thetas and the Kappas for possession of the tray.

This year the Thetas of Delta Psi took top honors. Pictured is the entire chapter with the coveted tray. At the center of the front row are Scholarship Chairman Eve Yost, holding the tray, and, to her left, Chapter President Cheryl Witt. *Kristy Layton*

Beta Kappa/Drake Beta Kappa members participate in the kickoff event of the Drake Relays, street painting, where organizations compete for the most original and artistic square. Drake Relays events unite the Chapter in a week of tradition and relaxation. This year's Relays was particularly exciting because Beta Kappa member Sarah Mackey was co-chairperson for the entire week. Beta Kappa members pictured are, kneeling: Hallie Carlson and Marnie Sibr. Standing, from left: Ann Marie Hickey, Jenny Walenz, Christian Butvillas, Leisl Neely, Lynda DeBoer, Carolyn Bowers, Jocelyn Norbury, Kay Trussell, Katie Shugart, Michelle Rippel-meyer and Kristina Burns. *Kristina Burns*



College Report

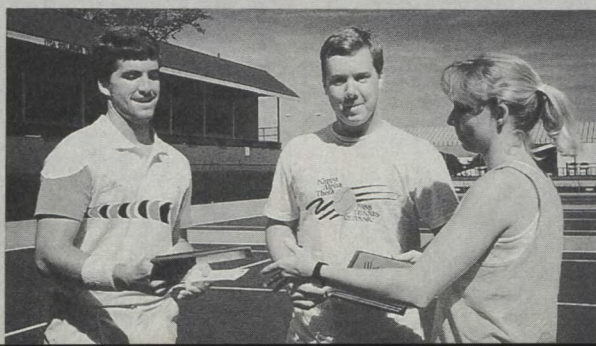


Alpha Sigma/Washington State Alpha Sigma sells ice cream every spring to raise money for the Institute of Logopedics. The money the Chapter contributes is used for research, gifts and scholarships for children and adults who have communication handicaps. This philanthropy has proved rewarding to both Thetas and the Institute of Logopedics. Pictured are: Christy Kerrick, left, and Phonda Bircher. Cheryl Chabot

Beta Omicron/Iowa More than any particular event, Beta Omicron's theme song, "Stop in the Name of Love," always seems to bring a smile and reminds us of the love and unity we share as sisters in Theta. Over the years, the Beta Omicron Chapter at the University of Iowa has developed a dance to this song. Pictured here at the Chapter's annual Riverboat Ride are from left: Susan Sampson, Kelly Cuthbert, Ginny Wood and Sue Dingman. Tisha Tallman



Epsilon Pi/Bucknell Chris Barry, Dianna Bruno and Dawn Lishak of Epsilon Pi Chapter work together to make the Chapter's Pancake Breakfast a success. This has become the Chapter's bi-annual service project to raise money for the Institute of Logopedics. Every Parents' Weekend, the Pancake Breakfast provides good food, big smiles and friendly service to parents, friends and faculty. Christine Barry



Gamma Delta/Georgia Susie McMahon, Tennis Classic chairperson for Gamma Delta Chapter, hands awards to Nik Makarenko and Ted Lake, the 1988 men's doubles champions of Theta's Fifth Annual Tennis Classic. More than 300 UGA students participated in the tournament, which raised more than \$3,400 in profits. Proceeds from the event will be donated to the Institute of Logopedics. Cappy Doxey



Epsilon Psi/Richmond Epsilon Psi Chapter won first place in the University of Richmond's Century Bike Race fund-raising competition held March 19. The chapter collected \$3,540 for a homeless family in Richmond.

Kelly Corrigan, left, and Service Chairman Tracy Yancy, right, organized the fund raising and brought the Chapter to its victory. Susie Stevens, center, was the captain of Theta's tireless team. Epsilon Psi was honored at a banquet and presented a plaque for its achievement. Betsy Stieff



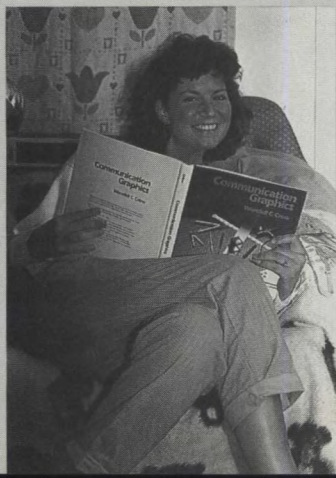
Delta Xi/North Carolina Elizabeth Little and Chris pose for the camera at the annual Easter Egg Hunt for children of alumnae. The Easter Egg Hunt was held at the chapter house on a beautiful first day of spring, March 20. The children participated in arts and crafts, played games, hunted eggs, ate refreshments and met the Easter Bunny, who gave each child a bag of goodies. However, it looked as if the Thetas had more fun than the children! Traci Edwards



Alpha Gamma/Ohio State Representatives of Alpha Gamma Chapter and the Kappa Sigma chapter of The Ohio State University accept awards for their contribution to the Hannah Neil Center, a home for physically and emotionally abused children. Pictured from left: Lance Yost, Lisa Forst, Lisa Purvis, Brad Longstreth, and Mike Aulino.

The Thetas and Kappa Sigma members joined efforts to create a special Christmas party for the children at the center, which serves children ages six to 13 who have emotional and/or behavioral problems. Stephanie Reiber

Rho/Nebraska Julie Kittridge, Rho/Nebraska, takes a short break from her studies. Academics have been given renewed priority at Rho Chapter and, as a result, the Chapter's GPA has risen significantly. Gretchen Franck



Delta Zeta/Emory Little-big sister pairs Lil Curlee and Jinnie Lee, Andrea Tanacs and Charu Vasil, and Carolyn Turner and Nancy Mahoney enjoy sun, fun and sisterhood at Delta Zeta's traditional Big-Little Sister Kite Fly. The Kite Fly, held each semester at Emory University's Lullwater Park, is the culmination of Clue Week, during which crafty Delta Zetas leave gifts and clues and do their best to keep the little sisters entertained while they attempt to discover their big sisters' identities. Virginia Lee



College Report

Eta/Michigan "You know, Julie (Deignan) and Bettina (Dube) are going to be great rush chairmen. They work well together!" whispers Eta member Carie Lassman to Kris Garey during the Chapter's annual spring rush workshop. *Katherine Jones*



Epsilon Nu/Virginia Tech Epsilon Nu collegians celebrate Bid Night following rush at Virginia Tech. Pictured are from left: Barbara Wehrle, Kim Duncan, Amy Wittle, Jerusha Wilson, Laurie Meyer, Shannon Miller, Amy Scarfone.



Epsilon Sigma/California-Irvine Epsilon Sigma Chapter members Lynn Elliott, Jill Guetling, Julie Marsden, Jessica Wolf and Katie Milligan enjoyed learning new pep rally cheers and songs at the Chapter's Spring 1988 Fraternity Education Retreat. Enhancing unity and increasing Epsilon Sigma's spirit were the day's goals. U.C. Irvine will now hear a louder and stronger voice from Theta. *Jacqueline Lusin*

Gamma Phi/Texas Tech Thetas at Texas Tech teamed up with Kappa Alpha Order for Raider Rampage '88, the spring all-Greek musical variety show. Waiting backstage to perform one number in the Broadway medley show, "Singing in the Rain," are: Lynette Laing, Gwen Smith and Susan Cowan. *Tricia Lyng*





Phi/Pacific Debbie Gillingham and Amy Seidel pose at Theta Circus, Phi Chapter's biggest pre-rush party. Everyone gets into the spirit of the event by dressing up as clowns, lion tamers, strong-women and bearded ladies underneath a Big Top of helium balloons. Phi Chapter hopes to turn the event into an even more successful service project sometime in the near future. Amy C. Seidel



Zeta Zeta/Colgate The new members of Zeta Zeta Colony at Colgate University recently took off for the hills on an overnight camping trip. The retreat was both lots of fun and good preparation for initiation. Pictured are, top row from left: Beth Andruschak, Susan Bartow, Christy Remy, Wendy Meyer, Carol McGranahan, Karen Kim, Lynn Miller, Molly Chase. Bottom row: Sandra Shannon, Julie O'Leary, Lynn Johnson, Kristin McCarthy, Trish Kelleher. Kristen Bishop Photo by Lauren Lillian

Omega/California

Berkeley New initiates Carol Halden, Anita Oliver and Vice-President Pledge Education Kate Gleason take a break from rolling dough for



Omega Chapter's philanthropy project at the University of California-Berkeley. The entire chapter worked together, making kite-shaped Christmas ornaments to raise more than \$1,000 for the Institute of Logopedics. Tracy George



Epsilon Mu/Princeton Princeton University's Epsilon Mu Chapter went to the New Jersey shore for a retreat in May. Books, papers and exam pressures were temporarily forgotten, allowing members some uninterrupted quality time with each other. Pictured are, counter-clockwise from top left: Dana Laird, Tracy Casper, Macol Stewart, Alisa Jancu, Betsy Hilton, Nancy Selbst, Rachel Mackey and Laura Lynne Balles. Rachel Mackey



Alpha Pi/North Dakota Lisa Erhardt, left, and Janie Vang model their new sweatshirts at Alpha Pi Chapter's annual Christmas party at the chapter house at the University of North Dakota. Local alumnae, collegians and their mothers gather for a pot-luck supper and gift exchange. Always favorite gifts are the big sis and little sis sweatshirts. Janie Vang



Gamma Rho/California-Santa Barbara

Gamma Rho Thetas join one another to show their spirit at ISVT, a volleyball tournament sponsored by Lambda Chi Alpha fraternity for its annual philanthropy. With cheering and support from Chapter members, Theta's A Team went on to place third in the tournament, an event that strengthened the Chapter's unity and Theta pride. *Tonya A. Carrari*



Beta Omega/Colorado College Chapter member Laura Keller, right, welcomes new pledge Angie Redman into the bonds of Theta sisterhood. During rush each year, the Chapter at Colorado College pulls together closer than ever through many hours preparing for and presenting rush. This chance to deepen friendships with Theta sisters culminates on bid night, when the Chapter welcomes, with Theta love and excitement, the pledges who will carry on the proud tradition of Beta Omega.



Alpha Omega/Pittsburgh Alpha Omega Chapter at the University of Pittsburgh is proud of the initiation of its colony class, which resulted in 50 new, strong, enthusiastic Thetas. The sisters of Alpha Omega went on to place fourth in Greek Week, an annual series of fund-raising events sponsored by Greeks at the University of Pittsburgh that raised \$89,000 for charity. *Pam Kardouzis*

Psi/Wisconsin Yes, it's a jungle out there, but you always feel welcome in the "Theta Jungle" at Psi Chapter! Pictured are, from left: Karen Lund, Ann Lawrence, Sarah Fellbinger, Amy Eddy, Karen Fletcher and Jenna Smith. *Lori Tatsugushi*



Beta Delta/Arizona Beta Delta's Kristi Clarey, Stephanie Barr, Tiffany Baehr, Tina Olson, Jennifer Hunt, Stacy Newell, Courtney Sommer, Richelle Bruns and a member of ATO take a break with "Pee Wee Herman" between entertainment shows at the University of Arizona's Spring Fling, the largest student-run carnival. Beta Deltas worked many long hours with Alpha Tau Omega to present an exciting show of dancing and fun using the theme, "The Sound of the Times." *Karen Hobbs*



Beta Gamma/Colorado State Beta Gamma Chapter honored its graduating seniors last May at the Spring Senior Fireside. Seniors were recognized for their high achievements in Kappa Alpha Theta and at Colorado State University. Letters were read to each senior by a sister, which made for a special, teary-eyed evening. Pictured are, from left: Jill Jobe, Robin Murtha, Tanya Teehan. *Denise Lenz*



Alpha Omicron/Oklahoma Alpha Omicron Chapter members, from left: Trudy Seay, Lori Gillett, Traci Barrier and Laura Putty, enjoyed participating in their initiation week Kite Flight. The event united the Alpha Omicrons for a fun-filled day. *Stephanie Sanditen*



Phi deutron/Stanford New Theta pledges Cindy Seeger, Dee Dee Weale, Lori Weiser and Marni Kingery join Phi deutron Chapter collegians Lisa Strate and Sally Hamaker at formal pledging spring quarter. *Peri Altan*



Alpha Phi/Newcomb-Tulane Alpha Phi Chapter members, from left: Anissa Albro, Mona Miller, Adrianne Boruszkowski, Britta Chickering, Katie Gibbons and Kirsten Dryfoos enjoy Tulane University's annual Greek games. Alpha Phi Thetas go all out for the games, and use them as a means to promote Chapter unity and Panhellenic good will. *Katie Gibbons*

Computer Finance System Brings Thetas Into 21st Century

By Bryn Millholland
Editorial Intern

Calculators, balance sheets and hand-written bills will soon be things of the past for vice presidents of finance (VPF) in Theta college chapters.

The Fraternity has begun implementing a new chapter finance system called the Chapter Manager, a computer program that facilitates record keeping and budget planning.

"It's bringing us into the 21st century," says Kappa Alpha Theta Computer Coordinator Martha Griffith.

Last fall, 21 college chapter VPFs

began using the program, following training they shared with chapter financial advisers. The chapter officers and advisers learned about the system's capabilities at one of two sessions held at Central Office in July and August.

"The Chapter Manager program makes it easier for officers to monitor their budgets and expenditures," explains Griffith. "Large accounts, such as rush or social, can be sub-

divided by function or event; and the system will keep summary reports, which can be printed and sent monthly to Central Office. The software's detailed record-keeping and memory enables the VPF to forecast her chapter's budget for the coming year based on the current year's expenses and income."

According to Jennifer Rush, VPF for Beta Sigma Chapter/Southern Methodist, the program has made supervising her chapter's \$260,000 budget much easier. "It requires a lot of work in the beginning, but it will be easy for me to teach the next VPF how to use it," she says. "It has helped so much with accuracy. It's real specific, so it keeps close track of exactly where your money is coming and going."

Alpha Lambda Chapter at the University of Washington was instrumental in the initial planning of the Chapter Manager program. Fred Merrifield, an

accountant who has two daughters who were in the chapter, saw a need for a more efficient accounting system and created the program.

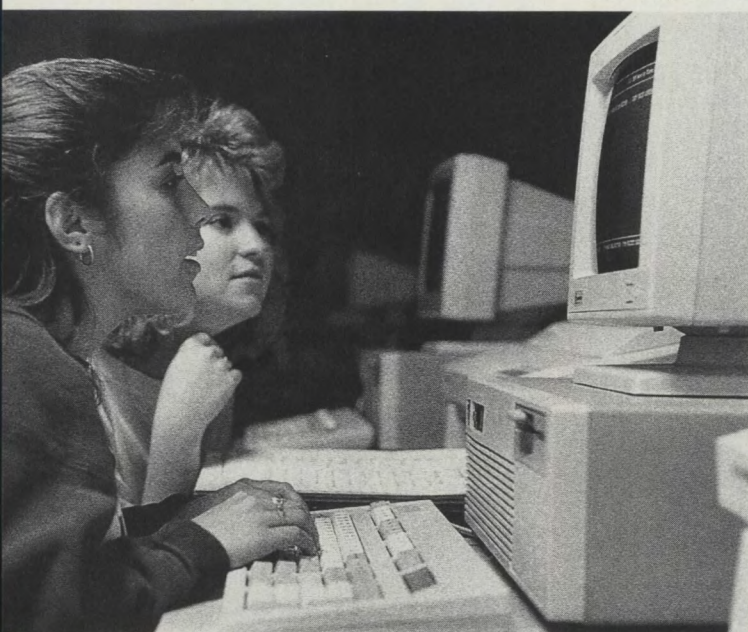
After Kappa Alpha Theta's finance committee reviewed the program and made changes, a professional wrote the detailed operations and reference manuals, through funding from the Kappa Alpha Theta Foundation. Shannon Smith, Alpha Lambda VPF, also wrote a short packet of guidelines and tips for other VPFs who use the program.

Rush says that although she is studying marketing rather than finance, working with the program has given her valuable experience for her future. "It basically lets me see how a small business is run. It's not necessarily good training for finance majors only. I come in contact with all the other officers, and working with this computer program is a great experience."

Griffith says the Chapter Manager operates on an IBM or compatible computer with a hard disk drive and at least 512K of memory, and requires a wide-carriage printer. Most of the chapters who took part in the training sessions purchased their hardware and software from Merrifield.

The new Chapter Manager program replaces a previous one, which Griffith says was never fully implemented as intended. "This time, however, the software is well-documented," explains Griffith. "The finance committee selected chapters to participate in the first phases of the program's implementation, and the chapter financial advisers were required to attend the sessions with the VPFs."

The Fraternity's goal is to have every chapter on the Chapter Manager system by the end of the biennium. Grand Vice President Development Sue Blair-Sheets, former GVP Finance, says the finance committee plans to have a mass training session at the 1989 Leadership Conference at Ohio State University. She says, "There, using 50 or more computers, those chapters not yet using the system will receive instruction in the Chapter Manager, bringing the entire Fraternity onto a consistent financial management and reporting system."



Collegians Stacey Dunn, Beta Omicron, (l) and Shirley Cartwright, Beta Lambda, learned the new Chapter Manager software at special sessions held last summer.

75 Year Thetas Honored

The following Thetas, initiated between Jan. 1, 1914 and Dec. 31, 1914, will be recognized on Founders' Day, 1989.

Virginia Mahoney Adkins
Upsilon/Minnesota

Helen Ballein
Alpha Beta/Swarthmore

Marjorie Beebe Beardsley
Alpha Rho/South Dakota

Sophie Buckner Bell
Alpha Tau/Cincinnati

Maud Hawley Boyle
Alpha Upsilon/Washburn

Dear Dulaney Bridges
Alpha Mu/Missouri

Mary Chambers Brocklebank
Alpha Xi/Oregon

Virginia Stone Burrill
Kappa/Kansas

Laura Hayward Chapman
Psi/Wisconsin

Eleanor Stabler Clarke
Alpha Beta/Swarthmore

Laurel True Cook
Alpha Omicron/Oklahoma

Anna Cellarius Cortwright
Alpha Tau/Cincinnati

Kathleen Cowan
Alpha Pi/North Dakota

Elizabeth Currier
Omega/California-Berkeley

Martha Davis
Alpha Lambda/Washington

Marguerite Dozier Dent
Alpha Eta/Vanderbilt

Adele Drouet
Alpha Phi/Newcomb-Tulane

Imo Brendel Dunn
Beta/Indiana

Helen Smyth Ford
Omega/California-Berkeley

Lillian Fetzner Frazier
Mu/Allegheny

Margaret Briggs Gardner
Alpha/DePauw

Edna Johnson Girton
Tau/Northwestern

Gladys Gay Gordon
Alpha Lambda/Washington

Isabel Savage Hughes
Alpha Upsilon/Washburn

Dorothy Miller Humphrey
Kappa/Kansas

Helen Hohlfeld Jeddelloh
Psi/Wisconsin

Helen Logan Jones
Alpha Tau/Cincinnati

Esther Lynch Jungkunz
Delta/Illinois

Monabelle Lentz Kerr
Alpha Gamma/Ohio State

Ruth Austin Kolerus
Tau/Northwestern

Marie Wilmer Kulzer
Alpha Sigma/Washington State

Alice Johann Maack
Alpha Iota/Washington-St. Louis

Margaret Shakeshaft Malcolm
Alpha Upsilon-Washburn

Martha Love McKown
Alpha/DePauw

Gladys Ritchie McLaughlan
Alpha Theta/Texas

Mary Sawyer Monroe
Alpha Upsilon/Washburn

Grace Whitsel Morehead
Alpha/DePauw

Katherine Rawles Nangle
Beta/Indiana

Ruth Chase Noland
Psi/Wisconsin

Katherine Price Olin
Alpha Beta/Swarthmore

Rachel Cleveland Phillips
Mu/Allegheny

Marjorie Shapard Polk
Alpha Eta/Vanderbilt

Nellie Riedesel Pool
Alpha Rho/South Dakota

Abby Edwards Randall
Omega/California-Berkeley

Elizabeth Vinsonhaler Rogers
Alpha Lambda/Washington

Sigrid Hall Saberhagen
Alpha Lambda/Washington

Frances Donohoe Sanborn
Alpha Nu/Montana

Lois Tombs Schweiger
Alpha Pi/North Dakota

Helen Beede Sill
Alpha Rho/South Dakota

Norma Cullen Stemm
Tau/Northwestern

Mary Williams Streett
Alpha/DePauw

Jessie Gobin Swintz
Alpha/DePauw

Ethel Thompson
Alpha Sigma/Washington State

Ruth Omeara Ulen
Beta/Indiana

Vireitta Calhoun Vandorn
Alpha Lambda/Washington

Winifred Nelson Webster
Alpha Pi/North Dakota

Ysabel Patton Will
Alpha Lambda/Washington

Inis Williams
Alpha Pi/North Dakota

Katherine Coville Woodburn
Psi/Wisconsin

Esther Phillips Zerega
Alpha Beta/Swarthmore

In Memoriam

- Sara Davis Neilson (Mrs. Alexander)
Arizona 1937; August 1988
- June Slavens Royden (Mrs. H.)
Arizona 1919; December 1987
- Dolores Partsch Schneider (Mrs. Herbert)
Arizona 1928; May 1987
- Mary Wood Young (Mrs. Howard)
Arizona 1919; July 1988
- Marth Merritt Gloin (Mrs. James)
Butler 1922
- Margaret Wolfard Lafuze (Mrs. Donald)
Butler 1920
- Virginia Higgins Harris
California—Los Angeles 1935; June 1988
- Dorothy Buhmann Kimpel (Mrs. James)
Cincinnati 1932; February 1988
- Eleanor Todd Patty (Mrs. C.)
Cincinnati 1926; May 1988
- Tessa Utt Hamilton
Colorado State 1965; July 1988
- Louise Chapple Tanzer Brown (Mrs. Ralph)
Cornell 1940; July 1988
- Louise Bontecou McKinney (Mrs. James)
Cornell 1911
- Nancy Fox McIntyre (Mrs. John)
Denison 1943; June 1988
- Sara Holloper Hilstad (Mrs. Ivar)
DePauw 1932
- Leona Fitzgerald Gamble (Mrs. Stephen)
Drake 1921
- Julia Coffman Fennell
Duke 1935; February 1988
- Mabel Paterka Paddock (Mrs. Stuart)
Idaho 1920; May 1988
- Patricia Sargeant Downs (Mrs. Edgar)
Illinois 1934; February 1988
- Jean Gordon Ladd (Mrs. Kenneth)
Indiana 1948; July 1988
- Janice Livengood Mitchell (Mrs. Jay)
Iowa State 1957; February 1988
- Agnes Uhrlaub Evans
Kansas 1906; May 1987
- Mary Ward
Kansas 1906; April 1982
- Jean Rutherford Samson (Mrs. Elmer)
Michigan 1937
- Nina Eveleth Eckert (Mrs. Edward)
Michigan State 1927; March 1988
- Gene Field Vanmeter (Mrs. Ted)
Michigan State 1947; July 1988
- Sharon Long Weesner (Mrs. Theodore)
Michigan State 1957; July 1988
- Virginia Stuart Ditzen
Missouri 1930; April 1988
- Hazel McIntyre Jackson
Missouri 1922; September 1988
- Bette Jones
Montana 1951
- Ruth Stephenson Phillips (Mrs. James)
Montana 1933
- Kathleen Eichhorn Mathews (Mrs. Steven)
Nebraska 1966; August 1988
- Jean Reed Moore (Mrs. Donald)
Nebraska 1937; July 1988
- Catherine Crancer Spence
Nebraska 1934; June 1988
- Ruth Farnham Traphagen (Mrs. Charles)
Nebraska 1916; July 1988
- Dagny Hassell
North Dakota 1921
- Jean Van Evera Markle
Northwestern 1932; 1988
- Katherine Latimer Crowe (Mrs. Vincif)
Oklahoma 1923; May 1988
- Helen Ellison McLean (Mrs. Thomas)
Oklahoma 1939; March 1988
- Lois McManemin
Oklahoma State 1962; March 1988
- Mary Kelly Gray (Mrs. Donald)
Oregon 1951
- Minnie Klump Johnston (Mrs. Hollis)
Oregon 1919; August 1988
- Dorothy Willis Laman (Mrs. Harold)
Oregon State 1938; August 1988
- Geraldine Woodroffe Susman
Oregon State 1948; April 1988
- Amy McClelland McCormick (Mrs. Paul)
Penn State 1935; April 1988
- Gertrude Sholdice Pickering (Mrs. Clyde)
Pennsylvania 1919; August 1988
- Mary Bradshaw McAtee (Mrs. Jesse)
Purdue 1924; 1988
- Mariann Cummings Skinner (Mrs. Robert)
Purdue 1936
- Lorie Dibble
San Diego State 1969; October 1986
- Virginia Breslin Neilsen (Mrs. Barry)
San Jose State 1955; June 1988
- Kathleen Gunderson Dalton (Mrs. John)
South Dakota 1954; July 1988
- Amelia Miller Woolford (Mrs. Custis)
Swarthmore 1925; June 1988
- Leila Anderson Cullum (Mrs. Landon)
Texas 1919; 1987
- Mar Sullenburger Griffin (Mrs. Teel)
Texas 1950; October 1987
- Katharine Talbot Miller (Mrs. Randall)
Texas 1914
- Carolyn Renfrow O'Donnell
Texas 1952; February 1985
- Lillian Adams Wilder
Texas 1936; October 1982
- Frances Gerhardt Clayton (Mrs. James)
Vanderbilt 1928; December 1987
- Helen Adamson Handly (Mrs. James)
Vanderbilt 1914; May 1988
- Martha Oursler Sweat (Mrs. Wm.)
Vanderbilt 1942; April 1988
- Sara Wescott Berry (Mrs. Charles)
Vermont 1928; February 1988
- Mae Fullington Gates (Mrs. Rodney)
Vermont 1919; June 1987
- Gertrude Hurst Johnson (Mrs. Ralph)
Vermont 1923; September 1988
- Helen Guild Bierer (Mrs. Samuel)
Washburn 1914
- Nancy French
Washburn 1955; July 1988
- Marilyn Minnis Goodrich
Washburn 1946; August 1988
- Virginia Nachant Swan (Mrs. John)
Washington 1923; May 1988
- Esther Dollenbacher Vaughn (Mrs. Kenneth)
Washington 1920
- Jean Bardwell Anderson (Mrs. R.)
Washington State 1934; June 1988
- Lorna Goff Cliffe (Mrs. Edwin)
Washington State 1928; June 1988
- Carol Gates Throop (Mrs. G.)
Washington-St. Louis 1939; September 1988
- Virginia Smith Hale (Mrs. Oron)
William & Mary 1923; 1988

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3rd Alternate—Louise Lev Geil (Mrs. Philip) Beta Iota 5520 Racquet Lane, Boulder, CO 80303

KAPPA ALPHA THETA FOUNDATION

8740 Founders Road, Indianapolis, IN 46268

An Indiana Not for Profit Corporation established May 26, 1961 for the purpose of receiving and disbursing funds in order to continue and increase the philanthropic, scholastic and leadership programs of the Fraternity.

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Kimberly Rutledge	Alpha Upsilon
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Sandy Willis	Delta Delta

Kappa Alpha Theta Foundation

Changes Clarify Scholarship Program

Changes in the Foundation's 1989 Scholarship Program were announced at the Fall meeting of the Board of Trustees by Anne Burr Saliers, Graduate Scholarship Chairman, and Genny Butz Adsit, Founders' Memorial and Educational Trust Fund Chairman.

Beginning with the 1989 program, all members who are interested in being considered for any of the Foundation's 100 scholarships and awards will complete only one application. Previously, an applicant needed to predetermine the scholarships for which she desired consideration and submit a separate application for each.

For the first time this year, applications are also available through alumnae chapter and club presidents. "Since many of these scholarships are available to Thetas of all ages, we want our alumnae leaders and club and chapter members to be aware of them," Saliers explains.

A new deadline for submitting applications was set earlier. Beginning this year, applications must be postmarked by February 1, 1989.

"The changes endorsed by the Board of Trustees are designed to add clarity to the program and ensure that a candidate is considered for all the scholarships for which she may qualify," Adsit says.

Financial Planning Brochures Offered

The Kappa Alpha Theta Foundation introduced in October a new planned-giving brochure, which will be sent to selected, interested members on a quarterly basis.

Each brochure will address a timely financial planning subject. The inaugural issue explored the use of trusts in personal planning. A booklet further explaining the general nature of trusts, the value of including trusts in a will, the revocable living trust, and a special form of trust that can benefit Theta through the Foundation was made available to members seeking information in greater detail.

The Foundation Board of Trustees decided to publish this series in response to a growing number of inquiries about charitable giving arrangements that can provide significant income tax and estate tax deductions for the donor, while, at the same time, increasing spendable income.

"It is our hope that sharing timely estate planning information will assist members in discovering how to make a personally satisfying and significant contribution to Kappa Alpha Theta without lessening their own financial security or that of their beneficiaries," says Marjorie Crane Schnacke, Foundation President.

Inquiries about the program are welcome and may be addressed to Pam Ferree, Foundation Executive Director.

Alumnae Presidents Share Solutions at Workshops

"Kappa Alpha Theta Foundation is to be commended and appreciated for sponsoring the Alumnae Presidents' Weekend. What wonderful opportunities it provided! First of all, it was a pleasure staying at National Headquarters. I especially liked looking in the archives and finding my loyalty pledge in that huge file. I had forgotten all about that! But as I read over it, I had a sense of rededicating myself to those ideals pledged 25 years ago."

Loyally,
Bonnie Coyle

Coyle, president of the Toledo Alumnae Chapter, was one of 19 alumnae chapter presidents who participated in one of two weekend workshops funded by the Foundation.

Nine small chapters were represented one weekend during which the agenda focused on constructing a successful alumnae program. Entitled "The Road to Success is Always Under Construction," sessions on motivation, problem solving and locating resources were incorporated during the two days.

KAPPA ALPHA THETA FOUNDATION

Tax deductible donation of \$ _____ from:

Name: last/first/husband/chapter _____

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Chapter or Club _____

Donation made: ☐ in memory of ☐ in honor of:

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Kappa Alpha Theta Foundation
8740 Founders Road
Indianapolis, IN 46268

Please Notify: name/address _____



Participants were: Wendy Stevens Hook, Baltimore; Jane Roderick Villareal, El Paso; Joyce Wolfe Wilhelm, Hartford; Deborah Ogorman Jacques, Reno; Kimberley Gaul, St. Paul; Karen Lieberg Hunt, San Fernando Valley; Tami Walter Johnson, Tacoma; Bonnie Bearss Coyle, Toledo, and Jan Wagner Burkey, Williamsburg.

Seven days later the presidents of Theta's ten largest alumnae chapters gathered to discuss topics unique to them because of their sizes. Discussion focused on fund raising, recruiting officers and involving new members. A special seminar on identifying Theta's competition for contributions of volunteer support was conducted.



Hilary Stout Salatich, former Foundation President, led a seminar at which presidents of Theta's largest alumnae chapters identified their competition within the volunteer community.

Representing their chapters were: Lana Ball Prather, Dallas; Molly Cole Fowler, Denver; Martha Taylor Jones, Houston; Dotty Stalker Reehling, Indianapolis; Nancy Kesler Greenbaum, Kansas City; Sue Cildress Timberlake, Oklahoma City; Dr. Linda Phillips Knoblock, Phoenix; Nancy Koberstein Klobasa, St. Louis, and Joyce Harrison Honeyman, Seattle.

Foundation Grants Fund Community Projects

At Grand Convention in June, 1988, nine direct service agencies received \$1,000 grants from the Kappa Alpha Theta Foundation as part of its Community Involvement Program (CIP).

The program, established in 1974, supports the philanthropic efforts of clubs and chapters, both alumnae and collegiate. Recipient organizations involve alumnae in their programs and are endorsed by local Thetas as having particular value to their communities.

1988 COMMUNITY INVOLVEMENT PROGRAM GRANTS

- *Break the Cycle of Child Abuse Bike-a-Thon*

Alpha Theta Chapter, Alpha Theta Advisory Board, Austin Alumnae Chapter.

The Foundation's grant was used to sponsor teams of bike riders in a special event to raise funds for Austin's Court Appointed Special Advocate (CASA) program.

- *CASA Project of Roots and Wings, Inc.*
Wichita Alumnae Chapter

Provided through the grant is recruitment, training and supervision of two CASA volunteers who will act as representatives of children in foster care.

- *Jameson Camp, Inc.*
Indianapolis Alumnae Chapter

Economically and environmentally deprived children between the ages of seven and 14 attended camp during the summer of 1988 because of Theta's \$1,000 grant to its operating budget.

- *Literary Services of Wisconsin, Inc.*
Milwaukee Alumnae Chapter

Tutors are trained to teach reading to adults through this organization, which operates independently of any government support. The CIP grant funded training sessions for volunteer tutors.

- *Northwest Assistance Ministries*
Houston Northwest Alumnae Chapter

This CIP grant was used to purchase groceries and clothing, as well as underwrite psychotherapy, counseling and employment services offered to needy people of Houston.

- *Rights of Passage, Covenant House Texas*
Houston Alumnae Chapter

Educational materials including textbooks, software and workbooks were purchased through the grant to this shelter for homeless children under the age of 21.

- *St. Louis Crisis Nursery Trust Fund*
St. Louis Alumnae Chapter

The grant was used to underwrite the cost of care for children whose families are in crisis and are unable to afford emergency care.

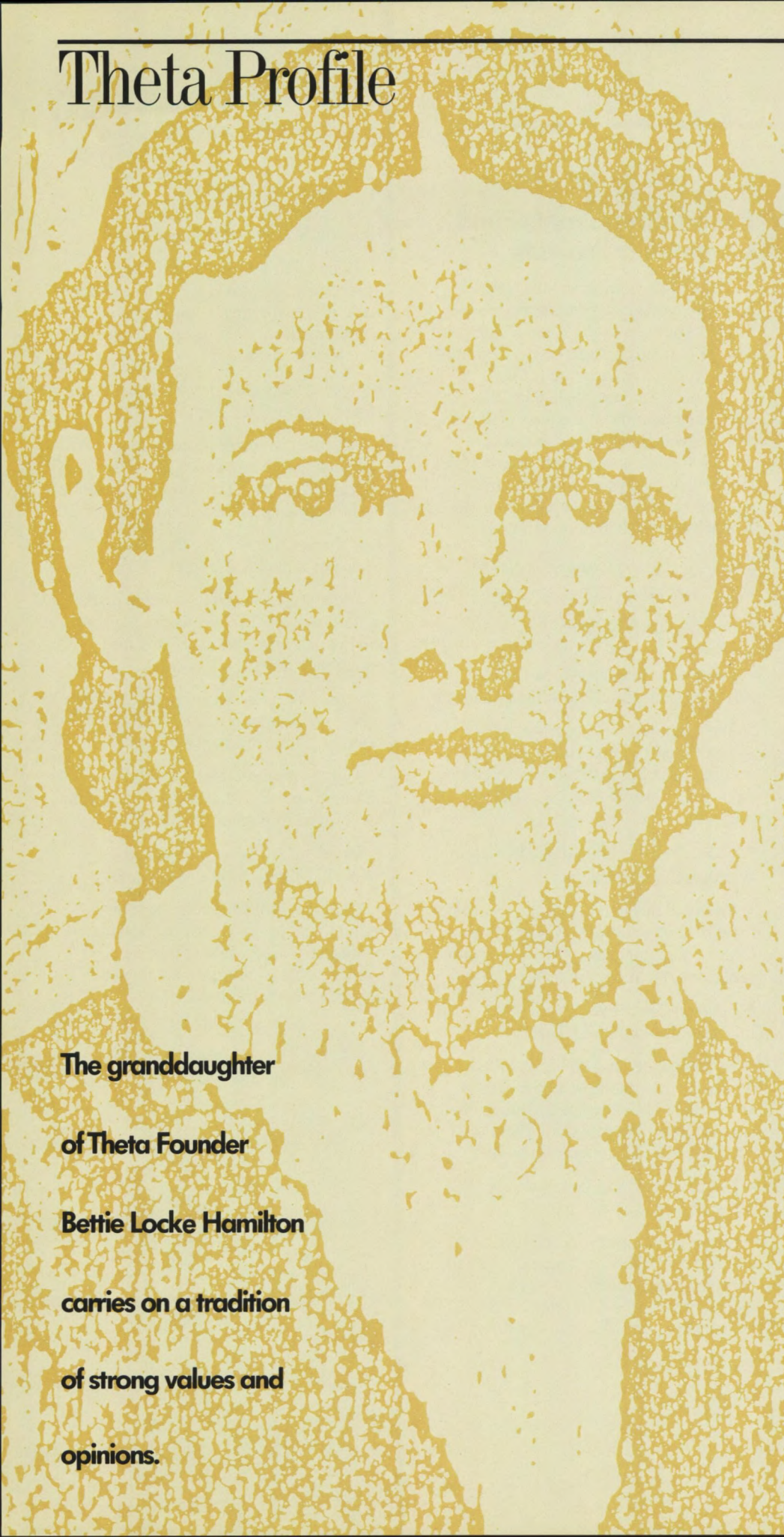
- *Sedgwick County Adolescent Pregnancy Network Teen Parent Speakers Bureau*
Wichita Alumnae Chapter

Audio-visual materials will be purchased to enhance the work of the speakers' bureau throughout the community.

- *Sexual Abuse Treatment Program*
Fairfield County Alumnae Chapter

The grant will complete the salary requirement for an additional psychiatric counselor for the Child Guidance Center's special program for abused children and their families.

Theta Profile



**The granddaughter
of Theta Founder
Bettie Locke Hamilton
carries on a tradition
of strong values and
opinions.**

Bettie Locke Hamilton. You've known that name since you attended your first pledge class meeting.

What do you think of when you hear it? Theta? Founder? History? Independent? Determined?

How about, grandma?

That's what comes to mind first for Genevieve Hartley Cones, the granddaughter of Theta founder Bettie Locke Hamilton.

Cones—who lives in Thorntown, Ind., a small town north of Indianapolis—is a warm, yet reserved, woman who values her privacy. But just ask her about her mother, or her daughter, or her views on the latest political news and you can almost see a spark ignite.

This mild-mannered Theta has strong values and opinions, and she's not afraid to voice them.

She comes by that honestly.

"Grandma would pretty much say whatever was on her mind," recalls Cones. "And auntie (Edna Hamilton) was fun—very outgoing—but she was also the kind that would tell you off."

Cones' mother, Eulalia Hamilton Hartley, was less outspoken than her mother and sister, but was no shrinking violet. "Mother would surely express her opinion—she expressed it all the time—but she was not curt," explains Cones.

Genevieve Hartley was born to Eulalia Hamilton Hartley and Frank Hartley in 1918 in Terre Haute, Ind.

After the war, the Hartleys moved to Arcadia, Ind., where Cones and her younger brother, Myron, grew up.

Cones has delightful memories of those early years, including remembrances of her grandmother. "Her grandkids weren't the most important things in her life, but she loved us," says Cones. "She lived in Greencastle and would come to Arcadia to visit."

During those visits, Cones recalls that her mother was sometimes a bit embarrassed when Grandma Hamilton took to giving neighbors unsolicited advice as she strolled through town on her daily walks. "She walked everywhere," says Cones. "Even when she was very old she still would regularly walk around the DePauw campus, introducing herself to those she met and relating the founding of Kappa Alpha Theta."

Hamilton obviously, and deservedly,

took great pride in her role as the founder of the Fraternity. And so does Cones. She truly enjoys her relationship with the Fraternity and Thetas, but her natural humility demands that she not feel entirely comfortable with anyone making a fuss over her.

Cones explains that she grew up with that attitude: Theta was simply a fact of life. And besides, Cones says, "Nobody in Arcadia knew who my grandmother was. My mother and I were the only Thetas in town."

The people of Arcadia did know who Cones' mother was. "Mother was a real go-getter," says Cones. "She was a leader in our community. She was very active in the church and president of the PTA."

Cones says her mother and some friends were also responsible for the founding of the Arcadia Study Club. She says, "Mother had belonged to the Shakespeare Club in Rosedale. I think that's where she got the idea for the Study Club. They were very literary. I can remember she spent hours on papers." Cones' mother returned to her teaching profession when her daughter was in the seventh grade—a bold choice for that time period.

"We all went to school together," says Cones. "She taught until I was through college and then she quit and I took her job."

Cones' preparation for teaching began at DePauw where she followed in the footsteps of her grandmother, mother and aunt, becoming a member of Theta's Alpha Chapter. As the only granddaughter of Theta's founding member, Cones felt some pressure while going through rush. But she says her mother gave her some advice, which she later passed on to her own daughter: "It would be great to be a Theta, but if the chapter doesn't ask you, or if there's something else you would rather have, well, life goes on."

"But naturally my grandmother was very happy that I got to be a Theta," says Cones.

At DePauw, Cones enjoyed school, although she says she was not a model student. "I don't know whether it was some kind of rebellion or what. I knew my parents would be disappointed, because I'd been a good student in high school. But my mother never got angry with me about it—even though she had been a very good student. She missed Phi Beta Kappa by just half a point."

After three years at DePauw, Cones left to finish college at Indiana State University in Terre Haute. She says, "It was the Depression and it was time for my brother to go to school. My parents didn't tell me I had to transfer, but I knew that it was going to be rough for both of us to be at DePauw. Even then it was much more expensive than a state school."

Following graduation Cones returned to Arcadia and her mother's teaching position. "I lived with my parents and that was fine, but I thought it was time I left the nest," she says.



Genevieve Cones (left) and daughter Carole

Cones wanted to work for an airline in Indianapolis but was told at that time—near the end of the war—there was a shortage of planes. Cones says, "They said as soon as they could get another flight, I'd get a job. But they warned me there wasn't much chance for advancement, because men had all the top jobs. I still wanted to try."

While waiting for the job, Cones' life almost took a completely different turn. She accepted a job overseas with the Red Cross, but two days before she was to go, she decided against it.

"I was packed and ready to go, but my family just didn't want me to do it because my brother was already in the service. I think back now and wonder what I would have ended up doing. But I haven't been sorry."

Still waiting for her job with the airlines, Cones heard from a friend about a teaching position in Thorntown.

Two days after she was offered the teaching position, the airline job came

through. "I spent two sleepless nights because I really wanted that job. But there was no chance of advancement and teaching paid \$15 a month more," says Cones.

In Thorntown, Cones met her husband-to-be, a Thorntown native who was home from the service for the holidays.

Genevieve Hartley became Genevieve Cones in 1946. The Cones' daughter Carole was born in 1949 and, when Carole was 1½, Genevieve Cones returned to teaching. Women who had small children and worked outside the home still weren't the norm, but Cones says it worked out well and neither mother or daughter has any regrets.

Although Carole didn't feel pushed to attend DePauw or to pledge Theta, Cones says her daughter did feel the burden, as well as the joy, of being Bettie Locke Hamilton's descendant.

Carole responded by working harder and becoming more involved in Alpha Chapter, of which she became president. "Carole felt a great responsibility because of who she is," says Cones. "She was a lot better member than her mother was. And she loved it."

Today, Bettie Locke Hamilton's great-granddaughter works for a public relations firm in Washington, D.C.

Cones and her husband still live in the house they moved to as newlyweds. Her days are filled with church activities, PEO, volunteer work for the Boone County Historical Society and Kappa Alpha Theta archives and, of course, politics. She is also a member of Theta's Lebanon Alumnae Club and has served as a member of the Alpha Chapter House Corporation Board.

Cones is still discovering interesting bits of family and Theta history and says she often wonders what her grandmother would think about the Fraternity and other Greek organizations today. "I know she would be upset that some people frown on the Greek system," says Cones. "And I'm sure she would be very concerned about scholarship."

But Cones is not sure how Hamilton would feel about some of the issues the Fraternity is addressing today. "I've often thought she would not like some of the feminist issues," says Cones. "But it's hard to tell because she certainly was one of the first feminists. She had to have nerve."

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